

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L08000111491  
FILED 8:00 AM  
December 05, 2008  
Sec. Of State  
mthomas

**Article I**

The name of the Limited Liability Company is:  
BIRKES CONSULTING GROUP, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
2058 WILLOW LAUREN LANE  
WINDERMERE, FL. US 34786

The mailing address of the Limited Liability Company is:  
2058 WILLOW LAUREN LANE  
WINDERMERE, FL. US 34786

**Article III**

The purpose for which this Limited Liability Company is organized is:  
HR, EXEC/LDRSHP DEVELOPMENT AND ORG EFFECTIVENESS

**Article IV**

The name and Florida street address of the registered agent is:  
AMERICAN SAFETY COUNCIL, INC.  
5125 ADANSON ST.  
SUITE 500  
ORLANDO, FL. 32804

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: LAURA REGIER

### **Article V**

The name and address of managing members/managers are:

Title: MGRM  
DIANE BIRKES  
2058 WILLOW LAUREN LANE  
WINDERMERE, FL. 34786 US

Title: MGRM  
LARRY BIRKES  
2058 WILLOW LAUREN LANE  
WINDERMERE, FL. 34786 US

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### **Article VI**

The effective date for this Limited Liability Company shall be:

12/04/2008

Signature of member or an authorized representative of a member

Signature: LARRY BIRKES