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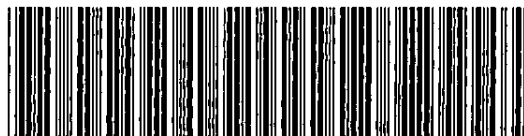
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TALLAHASSEE, FLORIDA

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T. CLINE

OCT 10 2008

EXAMINER

LAW OFFICES OF  
**JEFF TOMBERG, J.D., P.A.**  
P.O. Box 1426  
626 S.E. 4th Street  
Boynton Beach, Florida 33435

Jeff Tomberg  
Board Certified Civil  
Trial Lawyer

October 7, 2008

(561) 732-6488  
(561) 737-1345  
FAX: (561) 734-8971

e-mail: piatty@yahoo.com

Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Re: **Sustainability at Work LLC**

Dear Sir:

Enclosed please find a check in the amount of \$125.00 for the filing of the above-captioned Limited Liability Company and the Registered Agent.

Also, enclosed please find an extra copy and an envelope so that you may return a filed copy to me.

Thank you.

Very truly yours,

  
JEFF TOMBERG

JET/rt

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ARTICLES OF ORGANIZATION

of

SUSTAINABILITY AT WORK, LLC

We, the undersigned, as organizers of a limited liability company under the Florida Limited Liability Company Act, adopt the following Articles of Organization for such limited liability company:

Article I -- Name

The name of the limited liability company is SUSTAINABILITY AT WORK, LLC

Article II -- Duration

The period of duration of this limited liability company shall be perpetual from the date of the issuance of a Certificate of Organization by the State of Florida

Article III -- Principal Office

The address of the principal office of this limited liability company is 660 Horizons West, Suite 105, Boynton Beach, Florida 33435, and the mailing address shall be the same.

Article IV -- Registered Office and Agent

The street address of the initial registered office of this corporation is 626 S.E. 4th Street, Boynton Beach, Florida 33435. The name of the initial registered agent of this corporation at that address is JEFF TOMBERG, ESQ..

Article V -- Members

This limited liability company has members whose names and addresses are:

JAMES PLOEN, 660 Horizons West, Suite 105, Boynton Beach, Florida 33435  
Managing Member.

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ROBERT PLOEN, 609 North Merrill, Park Ridge, IL 60068, Member

No additional members shall be admitted unless all members including any additional members other than original members) shall unanimously agree, and on such terms and conditions as shall be agreed unanimously.

The death, retirement, resignation, expulsion, bankruptcy or dissolution of any member, or the occurrence of any event which terminates the continued membership of a member of this limited liability company, shall terminate this company unless the remaining members shall unanimously agree to continue the business of the company, in which event this company shall not so terminate.

#### Article VI -- Management

The management of the company is reserved to the members of the company in proportion to their contributions to the capital of the limited liability company. The power to adopt, alter, amend or repeal the regulations of this limited liability company shall be vested in the members of the company.

The names and addresses of the managing members are:

JAMES PLOEN Managing Member  
660 Horizons West  
Suite 105  
Boynton Beach, Florida 33435

The name and address of the members are:

ROBERT PLOEN Member  
609 North Merrill  
Park Ridge, IL 60068

#### Article VII -- Contribution

The initial contribution and the amount of cash contributed is \$1,000. A description of property other than cash contributed by members is: NONE

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The total amount of cash or property anticipated to be contributed by members is \$1,000. The total includes amounts from cash contributions and the agreed value of the property contributed.

IN WITNESS WHEREOF, the undersigned member has executed these Articles of Organization this 7th day of October, 2008.

  
\_\_\_\_\_  
JAMES PLOEN Managing Member LS

STATE OF FLORIDA

COUNTY OF PALM BEACH

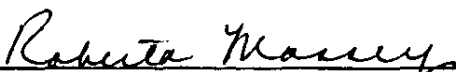
BEFORE ME, the undersigned authority, duly licensed to administer oaths and take acknowledgements, personally appeared **JAMES PLOEN Managing Member**, who

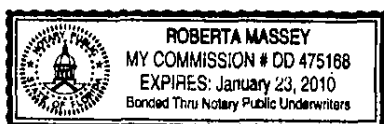
\_\_\_\_ is personally known to me

☒ produced FL Drivers License as identification

who after being duly sworn, on oath deposes and says that he has read the foregoing, and the facts contained therein are true to the best of his knowledge.

SWORN TO and subscribed before me this 7<sup>th</sup> day of October, 2008.

  
\_\_\_\_\_  
NOTARY PUBLIC, State of Florida  
My Commission expires:



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TALLAHASSEE, FLORIDA

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN THIS STATE,  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

---

The following is submitted pursuant to Section 608.415, Florida Statutes.

SUSTAINABILITY AT WORK, LLC, organized under the laws of the State of Florida, with its principal office as indicated in the Articles of Organization at 626 S.E. 4th Street, Boynton Beach, Florida 33435, has named JEFF TOMBERG, ESQ., located at 626 S.E. 4th Street, Boynton Beach, Florida 33435, as its agent to accept service of process within this State.

ACKNOWLEDGMENT

Having been named to accept service of process for the above-named corporation, at the place designated in the Certificate, I hereby agree to accept in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

  
\_\_\_\_\_  
JEFF TOMBERG, ESQ.

LS

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