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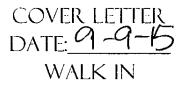
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THANK YOU SO MUCH!				
TINA GOFF, PRESIDENT SUNSHINE CORPORATE &	x FILIN	IG SERVI	CES, INC.	

Articles of Conversion For Florida Limited Liability Company Into "Converted or Other Business Entity"



The Articles of Conversion is submitted to convert the following Florida Limited Liability Company into an "Other Business Entity" in accordance with s. 605.1045, Florida Statutes.

- 1. The name of the Florida Limited Liability Company converting into the "Other Business Entity" is Global HR Research, LLC.
- 2. The name of the "Converted or Other Business Entity" is Global HR Research, Inc.
- 3. The "Converted or Other Business Entity" is a corporation incorporated under the laws of the State of Delaware and the Articles of Incorporation are attached.
- 4. The plan of conversion was approved by the converting Florida Limited Liability Company in accordance with Chapter 605, F.S.
- 5. This conversion shall be effective in Florida on the date filed with the State of Florida.
- 6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to which such members are entitled under ss. 605.1006 and 605.1061-605.1072, F.S.

Signed this

day of September, 2015

Signature:

Must be signed by a Member or Authorized Representative

Printed Name: Elizabeth M. Hensen

Title: Authorized Representative