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## Florida Department of State

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To:

Division of Corporations  
Fax Number : (850)617-6383

From:

Account Name : CORPORATE CREATIONS INTERNATIONAL INC  
Account Number : 110432003053  
Phone : (561)694-8107  
Fax Number : (561)694-1639

**\*\*Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.\*\***

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### LLC AMND/RESTATE/CORRECT OR M/MG RESIGN GLOBAL HR RESEARCH LLC

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TALLAHASSEE, FLORIDA

**AMENDED AND RESTATED ARTICLES OF ORGANIZATION  
FOR  
GLOBAL HR RESEARCH LLC**

I, the undersigned authorized representative of the Member, hereby make and acknowledge and file these Amended and Restated Articles of Organization which are being filed pursuant to Section 605.0201 of the Florida Revised Limited Liability Company Act and hereby amend, in their entirety, the Amended and Restated Articles of Organization filed for Global HR Research, LLC filed on November 6, 2008.

**ARTICLE I  
NAME**

The name of the Limited Liability Company is:

GLOBAL HR RESEARCH, LLC.

**ARTICLE II  
ADDRESS**

The mailing address and street address of the principal office of the Company is:

9530 Marketplace Road  
Suite 301  
Fort Myers, Florida 33912.

**ARTICLE III  
CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

The name and the Florida street address of the Company's registered agent and office are:

Corporate Creations Network Inc.  
11380 Prosperity Farms Road #221B  
Palm Beach Gardens, FL 33410

*Having been named as registered agent to accept service of process for the above-stated limited liability company, at the location designated herein, I hereby consent to and accept the appointment to act in this capacity, acknowledge that I am familiar with and accept the obligations of a registered agent and agree to comply with the laws of Florida applicable thereto*

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Jessica Morales, Special Secretary

Corporate Creations Network Inc., Registered Agent

**ARTICLE IV  
MANAGEMENT**

The powers of the Limited Liability Company shall be exercised by or under the authority of, and the business and affairs of the Limited Liability Company shall be managed under the direction of, its Member and is, therefore, a member-managed company. The Manager is:

Patriot Services, Inc.  
401 E. Las Olas Boulevard  
Suite 1650  
Fort Lauderdale, Florida 33301

IN WITNESS WHEREOF, the undersigned authorized representative of the Member has made and subscribed these Amended and Restated Articles of Organization, for the uses and purposes aforesaid, this 21<sup>st</sup> day of August, 2015.



Christopher L. Pizzo, Authorized Representative  
of the Member

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