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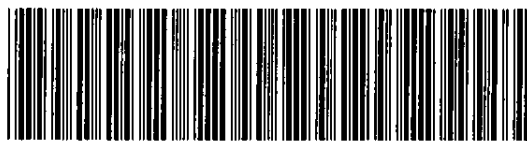
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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

S. HAWKES

NOV 7 2008

EXAMINER





FLORIDA DEPARTMENT OF STATE  
Division of Corporations

October 30, 2008

MONTELLO & ASSOCIATES, P.A.  
2750 NE 185TH STREET SUITE 306  
AVENTURA, FL 33180

SUBJECT: GLOBAL HR RESEARCH LLC  
Ref. Number: L06000020137

We have received your document for GLOBAL HR RESEARCH LLC and your check(s) totaling \$55.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Section 608.406, Florida Statutes, was amended effective July 1, 2007, to require the name of a limited liability company to be distinguishable from the names of all other filings filed with the Division of Corporations, except for fictitious name registrations and general partnership registrations.

Please select a new name and make the correction in all the appropriate places. One or more words may be added to make the name distinguishable from the one presently on file. Adding of *Florida* or *Florida* to the end of the name is not acceptable. A search for name availability can be made on the Internet through the Division's records at [www.sunbiz.org](http://www.sunbiz.org).

Please note the name of a limited liability company must end with the words Limited Liability Company, the abbreviation L.L.C., or the designation LLC. The word Limited may be abbreviated as Ltd. and the word Company may be abbreviated as Co. The following suffixes are no longer acceptable: Limited Company, L.C., and LC.

A foreign limited liability company which has changed its name, duration or jurisdiction should file an amended application in this office within 30 days after the occurrence of any such change. The form should be accompanied by an original certificate from the domicile state issued within the past 90 days evidencing the change and a filing fee of \$52.50.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6955.

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Suzanne Hawkes  
Regulatory Specialist II

Letter Number: 708A00055651

**MONTELLO & ASSOCIATES, P.A.**  
**2750 N.E. 185<sup>th</sup> Street, Suite 306**  
**Aventura, Florida 33180**

**Telephone: (305) 682-2000**  
**Facsimile: (305) 682-3669**

October 27, 2008

**VIA FEDEX**

Department of State  
Division of Corporations  
Limited Liability Company Section  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

Re: GHR Acquisition LLC (the "Company")

Ladies and Gentlemen:

Enclosed please find the Company's Amended and Restated Articles of Organization along with a check in the amount of \$55.00 representing the filing fee and the certified copy fee. In this package we submitted to you the Amended and Restated Articles of Organization to change the name of Global HR Research, LLC to GHR Holding Company, LLC so that the name Global HR Research, LLC is available for use. We have also enclosed a letter of authorization from Global HR Research, LLC authorizing us to use the name GHR Holding Company, LLC. Please return the certified filed copy of the Amended and Restated Articles of Organization to us. If you have any questions, please call us.

Sincerely,

A handwritten signature in black ink, appearing to read 'Yanet Gutierrez', with a large, stylized flourish extending from the end of the signature.

Yanet Gutierrez,  
Paralegal

Enclosures

**MONTELLO & ASSOCIATES, P.A.**  
**2750 N.E. 185<sup>th</sup> Street, Suite 306**  
**Aventura, Florida 33180**

**Telephone: (305) 682-2000**  
**Facsimile: (305) 682-3669**

November 5, 2008

**VIA FEDEX**

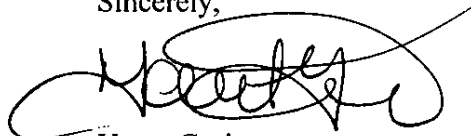
Department of State  
Division of Corporations  
Limited Liability Company Section  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

Re: Global HR Research, LLC (the "Company")

Ladies and Gentlemen:

Enclosed please find the Company's Amended and Restated Articles of Organization along with a check for \$5.00 representing the certified copy fee with a copy of your letter dated October 30, 2008. Please return the filed copy of the Amended and Restated Articles of Organization to us. If you have any questions, please call us.

Sincerely,

A handwritten signature in black ink, appearing to read 'Yanet Gutierrez', with a large, sweeping flourish extending from the end of the signature.

Yanet Gutierrez,  
Paralegal

Enclosures

**AMENDED AND RESTATED  
ARTICLES OF ORGANIZATION  
OF  
GLOBAL HR RESEARCH LLC  
(formerly GHR Acquisition LLC)**

**FILED**  
08 NOV -6 PM 1:51  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**Original Articles of Organization filed with the  
Florida Department of State on October 8, 2008**

On October 9, 2008, the sole member and sole manager of GHR Acquisition LLC (the "Company") duly adopted the following amended and restated articles of organization pursuant to the provisions of §§ 608.407 and 608.411 of the Florida Limited Liability Company Act:

**ARTICLE I**

**Name**

The name of the limited liability company is Global HR Research LLC (hereinafter called the "Company").

**ARTICLE II**

**Duration**

The existence of the Company shall be perpetual.

**ARTICLE III**

**Principal Office**

The mailing address and the street address of the principal office of the Company is 2750 N.E. 185<sup>th</sup> Street, Suite 306, Aventura, Florida 33180

**ARTICLE IV**

**Registered Office and Registered Agent**

The street address of the Company's registered office in the State of Florida is 2750 N.E. 185<sup>th</sup> Street, Suite 306, City of Aventura, County of Miami-Dade, and the name of its registered agent at such office is Louis R. Montello.

**ARTICLE V**

**Restrictions on Membership and  
Right to Continue After Withdrawal of a Member**

Members shall have the right to admit new members by the consent of the members owning a majority of the interests in the Company. Contributions required of new members shall be determined as of the time of admission to the Company. A member's interest in the Company may not be sold or otherwise transferred except with the consent of the members owning a majority of the interests in the Company. Upon the occurrence of any event that terminates the continued membership of a member in the Company, the remaining members shall have the right to continue the business upon consent of the members owning a majority of the interests in the Company.

**ARTICLE VI**  
**Management**

The Company is to be managed by managers.

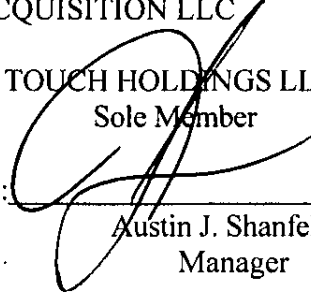
**ARTICLE VII**  
**Indemnification**

The Company shall indemnify and shall advance expenses on behalf of its members and managers to the fullest extent not prohibited by any law in existence either now or hereafter.

Executed by the undersigned this 14<sup>th</sup> day of October, 2008.

GHR ACQUISITION LLC

By: IN TOUCH HOLDINGS LLC,  
Sole Member

By:   
Austin J. Shanfelter,  
Manager

**FILED**  
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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA