

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L08000087506
FILED 8:00 AM
September 15, 2008
Sec. Of State
dbruce

Article I

The name of the Limited Liability Company is:

TALENT SOLUTION SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

16040 WATERLEAF LANE
FT. MYERS, FL. 33908

The mailing address of the Limited Liability Company is:

3304 N. LINDBERGH BLVD.
ST. ANN, MO. 63074

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

CT CORPORATION SYSTEM
1200 S. PINE ISLAND RD.
PLANTATION, FL. 33324

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JESSICA GARDNER, ASSISTANT VP

Article V

The name and address of managing members/managers are:

Title: MGRM
RONALD K YORK
7748 GLEN ALBENS CIRCLE
DALLAS, TX. 75225

Title: MGRM
KRIS L DOUGHERTY
117 STRECKER ROAD
ELLISVILLE, MO. 63011

Title: MGRM
DONNAL CHUNG
16040 WATERLEAF LANE
FT. MYERS, FL. 33908

Signature of member or an authorized representative of a member

Signature: RONALD K. YORK

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