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ARTICLES OF AMENDMENT TO ARTICLES OF ORGANIZATION OF N & J GROUP, LLC

Pursuant to Section 605.0202 of the Florida Statutes, N & J GROUP, LLC, a Florida limited liability company (the "Company"), adopts the following Articles of Amendment to its Articles of Organization:

FIRST: The Articles of Organization of the Company were filed on September 8, 2008, and assigned document number L08000085036.

SECOND: Article IV of the Company's Articles of Organization is amended in its entirety to read as follows:

"ARTICLE IV - MANAGEMENT:

The Company shall be conducted, carried on, and managed by at least one (1) Manager and is, therefore, a manager-managed Company. The Manager(s) shall also have the rights and responsibilities described in the Operating Agreement of the Company, if applicable. The Manager(s) shall serve in such capacity until their successor(s) are duly elected and qualified.

The names of the initial Managers of the Company are Michael McLamb, W. Brett McGill, Charles Cashman and Anthony Cassella."

THIRD: Except as expressly provided in these Articles of Amendment; all of the terms and provisions of the Articles of Organization shall remain in full force and effect and are ratified and confirmed.

FOURTH: The effective date is the date these Articles of Amendment are filed by the Florida Department of State.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Amendment on this 20th day of November, 2020.

Michael McLamb, Authorized Representative