

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

**L08000077263  
FILED 8:00 AM  
August 12, 2008  
Sec. Of State  
Isellers**

**Article I**

The name of the Limited Liability Company is:  
INSOURCING ALLIANCE ASSOCIATES, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
5112 LURGAN RD  
LAND O' LAKES, FL. US 34638

The mailing address of the Limited Liability Company is:  
P.O. BOX 20281  
TAMPA, FL. US 33622

**Article III**

The purpose for which this Limited Liability Company is organized is:  
ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:  
SOLANGE M BENOIT  
5112 LURGAN RD  
LAND O' LAKES, FL. 34638

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: SOLANGE M BENOIT

## **Article V**

The name and address of managing members/managers are:

Title: MGRM  
ELHAM O SOLOMON  
13243 EVENING SUNSET LANE  
RIVERVIEW, FL. 33569 US

Title: MGRM  
MARIA C HUBERT  
2333 FEATHER SOUND DR B705  
CLEARWATER, FL. 33762 US

Title: MGRM  
SOLANGE M BENOIT  
5112 LURGAN RD  
LAND O' LAKES, FL. 34638 US

## **Article VI**

The effective date for this Limited Liability Company shall be:

08/11/2008

Signature of member or an authorized representative of a member

Signature: SOLANGE BENOIT

L08000077263  
FILED 8:00 AM  
August 12, 2008  
Sec. Of State  
Isellers