Electronic Articles of Organization For Florida Limited Liability Company

L08000061920 FILED 8:00 AM June 24, 2008 Sec. Of State mthomas

Article I

The name of the Limited Liability Company is: STARTEK UTILITIES "LLC"

Article II

The street address of the principal office of the Limited Liability Company is:

3590 VICTORIA LAKES DR. N JACKSONVILLE, FL. US 32226

The mailing address of the Limited Liability Company is:

3590 VICTORIA LAKES DR. N JACKSONVILLE, FL. US 32226

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

SHARON E CUMMINGS 3590 VICTORIA LAKES, DR. N. JACKSONVILLE, FL. 32226

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: SHARON CUMMINGS

Article V

The name and address of managing members/managers are:

Title: MGRM GAMAL A DALEY 3590 VICTORIA LAKES DR. N. JACKSONVILLE, FL. 32226 US

Title: MGRM ANDREW D CUMMINGS 3590 VICTORIA LAKES DR. N. JACKSONVILLE, FL. 32226 US

Title: MGRM SHARON E CUMMINGS 3590 VICTORIA LAKES DR. N. JACKSONVILLE, FL. 32226 US

Title: MGRM SHARON E CUMMINGS 3590 VICTORIA LAKES DR. N. JACKSONVILLE, FL. 32226 US

Article VI

The effective date for this Limited Liability Company shall be: 06/24/2008

Signature of member or an authorized representative of a member Signature: SHARON CUMMINGS

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