Electronic Articles of Organization For Florida Limited Liability Company

L08000058226 FILED 8:00 AM June 12, 2008 Sec. Of State ncausseaux

Article I

The name of the Limited Liability Company is: WORKFORCE INSIGHT NOW, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

748 BROADOAK LOOP SANFORD, FL. 32771

The mailing address of the Limited Liability Company is:

748 BROADOAK LOOP SANFORD, FL. 32771

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

DAMON A CHASE 250 INTERNATIONAL PARKWAY SUITE 250 LAKE MARY, FL. 32746

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DAMON A. CHASE

Article V

The name and address of managing members/managers are:

Title: MGRM DANIEL P BIRON 748 BROADOAK LOOP SANFORD, FL. 32771 L08000058226 FILED 8:00 AM June 12, 2008 Sec. Of State ncausseaux

Article VI

The effective date for this Limited Liability Company shall be: 06/12/2008

Signature of member or an authorized representative of a member Signature: DANIEL BIRON