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H08000134777 3

ARTICLES OF ORGANIZATION OF YOURNEXTJOB.COM, LLC

The undersigned, H. BRITT LANDRUM, III, a natural person competent to contract and a member of YOURNEXTJOB.COM, LLC, hereby presents these Articles of Organization as the Articles of Organization of YOURNEXTJOB.COM, LLC, a limited liability company formed under the provisions of Chapter 608, Florida Statutes.

ARTICLE I - NAME

The name of the limited liability company is:

YOURNEXTJOB.COM, LLC

This limited liability company is referred to in these articles of organization as the "Company."

ARTICLE II - PRINCIPAL OFFICE ADDRESS

The street address of the principal office of the Company is 6723 Plantation Road, Pensacola, Florida 32504, and the mailing address is Post Office Box 15700, Pensacola, Florida 32514-0700.

ARTICLE III - PURPOSES AND POWERS

This Company is organized for any legal and lawful purpose for which a limited liability company may be organized and may exercise all powers and rights which a limited liability company may exercise under the Florida Limited Liability Company Act.

ARTICLE IV - COMMENCEMENT AND TERM OF EXISTENCE

The date for commencement of the Company's existence shall be the date these Articles of Organization are filed with the Florida Secretary of State. The Company shall have a perpetual existence unless the Company is terminated as provided in its Operating Agreement.

H08000134777 3

ARTICLE V - REGISTERED OFFICE AND AGENT

The address of the registered office of the Company is 6723 Plantation Road, Pensacola, Florida 32504, and the name of the registered agent at that address is H. Britt Landrum, III.

ARTICLE VI - AMENDMENT

These Articles of Organization or any amendment thereto may be amended in accordance with the Florida Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned member of the Company has executed these

Articles of Organization on the date set forth below.

MEMBER:

H. BRITT LANDRUM, III

Date: _________

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REGISTERED AGENT ACCEPTANCE

I do hereby accept the foregoing designation as registered agent of YOURNEXTJOB.COM, LLC. I am familiar with and accept the duties and obligations of such designation.

H BRITT LANDRUM III

A0334859