Electronic Articles of Organization For Florida Limited Liability Company

L08000049781 FILED 8:00 AM May 19, 2008 Sec. Of State tcline

Article I

The name of the Limited Liability Company is: BOARD ADVISORY, LLC.

Article II

The street address of the principal office of the Limited Liability Company is:

8703 BAY HILL BLVD ORLANDO, FL. US 32819

The mailing address of the Limited Liability Company is:

8703 BAY HILL BLVD ORLANDO, FL. US 32819

Article III

The purpose for which this Limited Liability Company is organized is: EXECUTIVE COMPENSATION CONSULTING.

Article IV

The name and Florida street address of the registered agent is:

PAUL MCCONNELL 8703 BAY HILL BLVD ORLANDO, FL. 32819

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: PAUL MCCONNELL

Article V

The name and address of managing members/managers are:

Title: MGRM PAUL MCCONNELL 8703 BAY HILL BLVD ORLANDO, FL. 32819 US

Title: MGRM JEFF MCCUTCHEON 956 ELDER LANE JACKSONVILLE, FL. 32207 US

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Article VI

The effective date for this Limited Liability Company shall be: 05/16/2008

Signature of member or an authorized representative of a member Signature: PAUL MCCONNELL