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: MCFARLAND, GOULD, LYONS, SULLIVAN & HOGAN, P.A.

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### FLORIDA/FOREIGN LIMITED LIABILITY CO.

SELECT PAY HR, LLC

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#### ARTICLES OF ORGANIZATION

## FOR FLORIDA LIMITED LIABILITY COMPANY OF

#### SELECT PAY HR, LLC

#### ARTICLE I: NAME AND MAILING ADDRESS

The name of the Limited Liability Company is SELECT PAY HR, LLC, and its principal office and mailing address is 4025 Tampa Road, Suite 1107-A, Oldsmar, Florida 33677.

# ARTICLE II: REGISTERED AGENT, REGISTERED OFFICE & REGISTERED AGENT'S SIGNATURE

The name and the Florida street address of the registered agent are:

Gary W. Lyons, Esquire 311 South Missouri Avenue Clearwater, Florida 33756

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

GARY W. LYONS, Registered Agent

<u>ARTICLE III - MANAGEMENT</u>

This Limited Liability Company is to be managed by one or more managers and is, therefore, a manager - managed Company. The initial Manager shall be Anthony M. Argaro, Sr., 4025 Tampa Road, Suite 1107-A, Oldsmar, Florida 33677.

Prepared By: McFarland, Gould, Lyons, Sullivan & Hogan, P.A. Gary W. Lyons, Esq. FBN: 0268186 311 S. Missouri Avenue Clearwater, Fl 33756 (727) 461-1111 APR 29 AM 7: LTS
AHASSEE, FLORIGH
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In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization for Florida Limited Liability Company this 244 day of April, 2008.

ANTHONY M. ARCARO, SR Titled: Authorized member

SECRETARY OF STATE TALLAHASSEF, FI ORIGA