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To:

Division of Corporations

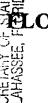
Fax Number : (850) 617-6383

Account Name : CSH SERVICES, LLC Account Number : 120070000160

Phone (800) 494-3124

Fax Number

: (561)455~9885



DRIDA/FOREIGN LIMITED LIABILITY CO.

OUTSOURCEHR, LLC

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Electronic Filing Menu Corporate Filing Menu

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H-08000103283-3

ARTICLES OF ORGANIZATION FOR A FLORIDA LIMITED LIABILITY COMPANY

In compliance with Chapter 608,F.S.

ARTICLE I NAME

The name of the Limited Liability Company is:

OUTSOURCEHR, LLC

ARTICLE II ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is:

2917 MEADOWOOD LANE SEBRING, FLORIDA 33875

ARTICLE III REGISTERED AGENT, REGISTERED OFFICE & REGISTERED AGENT SIGNATURE

The name and the Florida street address of the registered agent are:

SCOTT FAIRCLOTH
2917 MEADOWOOD LANE
SEBRING, FLORIDA 33875

Having been named as registered agent to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

SCOTT FAIRCLOTH / Registered Agent's signature

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H-08000103283-3

PAGE 2

OUTSOURCEHR, LLC

ARTICLE IV MANAGEMENT

The Limited Liability Company is to be managed by one or more members and is, therefore, a Member Managed Company.

ARTICLE V MEMBERS (optional)

MANAGING MEMBER SCOTT FAIRCLOTH 2917 MEADOWOOD LANE SEBRING, FLORIDA 33875

MANAGING MEMBER
CAROLE SPEER
2917 MEADOWOOD LANE
SEBRING, FLORIDA 33875

08 APR 21 PM 12: L7
SEGRETARY OF STATE

Signature of a member or an authorized representative of a member (In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

SCOTT FAIRCLOTH