

## Florida Department of State

Division of Corporations

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## To:

Division of Corporations  
Fax Number : (850) 617-6383

## From:

Account Name : CSH SERVICES, LLC  
Account Number : I20070000160  
Phone : (800) 494-3124  
Fax Number : (561) 455-9885

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**FLORIDA/FOREIGN LIMITED LIABILITY CO.**

**OUTSOURCEHR, LLC**

Certificate of Status	0
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**D. BRUCE**

APR 21 2008

**EXAMINER**

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**ARTICLES OF ORGANIZATION FOR A  
FLORIDA LIMITED LIABILITY COMPANY**

In compliance with Chapter 608, F.S.

**ARTICLE I NAME**

The name of the Limited Liability Company is:

OUTSOURCEHR, LLC

**ARTICLE II ADDRESS**

The mailing address and street address of the principal office of the Limited Liability Company is:

2917 MEADOWOOD LANE  
SEBRING, FLORIDA 33875

**ARTICLE III REGISTERED AGENT, REGISTERED OFFICE &  
REGISTERED AGENT SIGNATURE**

The name and the Florida street address of the registered agent are:

SCOTT FAIRCLOTH  
2917 MEADOWOOD LANE  
SEBRING, FLORIDA 33875

Having been named as registered agent to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

x  4/21/08  
SCOTT FAIRCLOTH / Registered Agent's signature

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**ARTICLE IV MANAGEMENT**

The Limited Liability Company is to be managed by one or more members and is, therefore, a Member Managed Company.

**ARTICLE V MEMBERS (optional)**

MANAGING MEMBER  
SCOTT FAIRCLOTH  
2917 MEADOWOOD LANE  
SEBRING, FLORIDA 33875

MANAGING MEMBER  
CAROLE SPEER  
2917 MEADOWOOD LANE  
SEBRING, FLORIDA 33875

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x  4/21/08

Signature of a member or an authorized representative of a member  
(In accordance with section 608.408(3), Florida Statutes, the  
execution of this document constitutes an affirmation under the  
penalties of perjury that the facts stated herein are true.

SCOTT FAIRCLOTH