

**Electronic Articles of Organization
For
Florida Limited Liability Company**

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FILED 8:00 AM
April 18, 2008
Sec. Of State
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Article I

The name of the Limited Liability Company is:

HELP SUBSIDIARY, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

8534 EAST KEMPER ROAD
CINCINNATI, OH. 45249

The mailing address of the Limited Liability Company is:

8534 EAST KEMPER ROAD
CINCINNATI, OH. 45249

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

GLAZER ERIC ESQ.
2300 CORPORATE BLVD NW
SUITE 232
BOCA RATON, FL. 33431

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ERIC GLAZER

Article V

The name and address of managing members/managers are:

Title: MGRM
HOSPITALITY EMPLOYEE LEASING PROGRAM, INC.
8534 EAST KEMPER ROAD
CINCINNATI, OH. 45249

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Signature of member or an authorized representative of a member

Signature: LOUIS S. BECK