

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L08000034009
FILED 8:00 AM
April 03, 2008
Sec. Of State
gmcleod

Article I

The name of the Limited Liability Company is:

HUMAN CAPITAL MANAGEMENT SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:

3008 ATHERLEY
SAINT AUGUSTINE, FL. US 32092

The mailing address of the Limited Liability Company is:

3008 ATHERLEY
SAINT AUGUSTINE, FL. US 32092

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

STEVEN W FARLEY
3008 ATHERLEY
SAINT AUGUSTINE, FL. 32092

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: STEVEN W. FARLEY

Article V

The name and address of managing members/managers are:

Title: MGRM
STEVEN W FARLEY
3008 ATHERLEY
SAINT AUGUSTINE, FL. 32092 US

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Signature of member or an authorized representative of a member

Signature: TANIA LEMUS, LEGALZOOM.COM, INC.