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Account Name

: STEARNS WEAVER MILLER WEISSLER ALHADEF & SITTERSON, P.A.

Account Number : I20060000135 Phone

: (305)789-3200

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FLORIDA/FOREIGN LIMITED LIABILITY CO.

IBIS GP LLC

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Estimated Charge	\$160.00

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J. BRYAN

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EXAMINE POS

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ARTICLES OF ORGANIZATION OF IBIS GP LLC (a Florida Limited Liability Company)

The undersigned, for the purpose of forming a limited liability company under the Florida
Limited Liability Company Act, Florida Statutes Chapter 608, as amended, hereby makes,
acknowledges and files the following Articles of Organization.

ARTICLE I

The name of the limited liability company is Ibis GP LLC (the "Company").

ARTICLE II
ADDRESS

The mailing address and street address of the principal office of the Company is c/o Gatehouse Group, Inc., 120 Forbes Boulevard, Mansfield, Massachusetts 02048.

ARTICLE III DURATION

The period of duration for the Company shall be perpetual.

ARTICLE IV REGISTERED OFFICE AND AGENT AND ADDRESS

The name and street address of the registered agent of the Company in the State of Florida are:

Name

Address

Terry M. Lovell

2200 Museum Tower 150 West Flagler Street Miami, Florida 33130 PENALTH IN HORMON

IN WITNESS WHEREOF, the undersigned has made and subscribed these Articles of

Organization for the foregoing uses and purposes this 21st day of February, 2008.

Marc S. Flonskier

Authorized Representative of Member

ACCEPTANCE OF REGISTERED AGENT

Having been named as registered agent and to accept service of process for Ibis GP LLC at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and secept the obligations of my position as registered agent.

Terry M. Lovell, Registered Agent

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