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(Requestor's Name)

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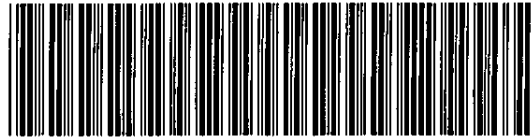
(Business Entity Name)

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2/18
[Signature]

COVER LETTER

TO: Registration Section
Division of Corporations

SUBJECT: United HR Solutions, LLC
(Name of Limited Liability Company)

The enclosed Articles of Organization and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

Jack E. Kiker, III, Esq.
(Name of Person)

Williams, Gautier, Gwynn, DeLoach & Sorenson, P.A.
(Firm/Company)

Post Office Box 4128
(Address)

Tallahassee, Florida 32317
(City/State and Zip Code)

For further information concerning this matter, please call:

Jack E. Kiker, III, Esq. at (850) 386-3300
(Name of Person) (Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:

- \$125.00 Filing Fee
- \$130.00 Filing Fee & Certificate of Status
- \$155.00 Filing Fee & Certified Copy (additional copy is enclosed)
- \$160.00 Filing Fee & Certificate of Status & Certified Copy (additional copy enclosed)

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 TALLAHASSEE, FLORIDA

Mailing Address
Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street/Courier Address
Registration Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

**ARTICLES OF ORGANIZATION OF
UNITED HR SOLUTIONS, LLC**

The undersigned, being authorized to execute and file these Articles of Organization, hereby certifies that:

ARTICLE I — Name:

The name of the Limited Liability Company (hereinafter referred to as the "Company") is:

"United HR Solutions, LLC"

ARTICLE II — Address:

The street address of the principal office of the Company is:

440 North Monroe Street
Tallahassee, Florida 32301

The mailing address of the Company is:

Post Office Box 5198
Tallahassee, Florida 32314

ARTICLE III — Registered Agent:

The name and the Florida street address of the initial registered agent are:

F. Palmer Williams
Williams, Gautier, Gwynn, DeLoach & Sorenson
2010 Delta Boulevard
Tallahassee, Florida 32303

ARTICLE IV — Management:

The Company is to be managed by the manager and is, therefore, a manager-managed company

ARTICLE V — Manager:

The name and address of the initial manager is as follows:

Ray E. Cromer, Jr.
Post Office Box 5198
Tallahassee, Florida 32314

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IN WITNESS WHEREOF, I have signed these Articles of Organization as an authorized representative of the members and acknowledged them to be my act this 15th day of February, 2008.


F. PALMER WILLIAMS

(In accordance with section 608.408(3), Florida Statutes, the execution of this certificate constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

STATEMENT ACCEPTING APPOINTMENT AS REGISTERED AGENT

I hereby accept the designation as registered agent to accept service of process for the above stated limited liability company at the place designated in this statement. I am familiar with and accept the obligations of my position as registered agent under Chapter 608, Florida Statutes.

(In accordance with section 608.408(3), Florida Statutes, the execution of this certificate constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)


F. PALMER WILLIAMS

Filing Fee: \$100.00 for Articles of Organization
 \$ 25.00 for Designation of Registered Agent

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