Electronic Articles of Organization For Florida Limited Liability Company

L08000014283 FILED 8:00 AM February 08, 2008 Sec. Of State tcline

Article I

The name of the Limited Liability Company is: ALLIANCE RECRUITING CONSULTANTS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

50 OCEAN LANE DRIVE SUITE 403 KEY BISCAYNE, FL. 33149

The mailing address of the Limited Liability Company is:

50 OCEAN LANE DRIVE SUITE 403 KEY BISCAYNE, FL. US 33149

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

MIGUEL A MASPONS 9155 S. DADELAND BLVD. SUITE 1208 MIAMI, FL. 33156

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MIGUEL A. MASPONS

Article V

The name and address of managing members/managers are:

Title: MGR SANDRA TOPPING 50 OCEAN LANE DRIVE, SUITE 403 KEY BISCAYNE, FL. 33149 US L08000014283 FILED 8:00 AM February 08, 2008 Sec. Of State toline

Article VI

The effective date for this Limited Liability Company shall be: 02/07/2008

Signature of member or an authorized representative of a member Signature: MIGUEL A. MASPONS