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EXAMINER

January 9, 2008

ARCHITAGE OF STATE

Department of State, Florida Clifton Building 2611 Executive Center Circle Tallahassee FL 32301

Re:

Order #: 7125494 SO

Customer Reference 1: None Given

Customer Reference 2:

Dear Department of State, Florida:

Please file the attached:

Alps Property Acquisition and Management Company (FL)

Conversion

Florida

Sebastian's of Feathersound, Inc. (FL)

Conversion

Florida

Alps Property Acquisition and Management Company (FL)

Conversion

Florida

Alps Silicone Manufacturing, Inc. (FL)

Conversion

Florida

Enclosed please find a check for the requisite fees. Please return evidence of filing(s) to the attention of the undersigned.

January 9, 2008

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CERTIFICATE OF CONVERSION OF ALPS SILICONE MANUFACTURING, INC. INTO ALPS SILICONE MANUFACTURING, LLC

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This Certificate of Conversion and attached Articles of Organization are submitted to convert Alps Silicone Manufacturing, Inc., a Florida corporation (the "Other Business Entity"), into Alps Silicone Manufacturing, LLC, a Florida limited liability company, in accordance with Section 608.439, Florida Statutes (the "Conversion").

ARTICLE I NAME OF OTHER BUSINESS ENTITY

The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is "Alps Silicone Manufacturing, Inc."

ARTICLE II JURISDICTION OF OTHER BUSINESS ENTITY

The "Other Business Entity" is a corporation first organized, formed or incorporated under the laws of the State of Florida on March 22, 1996.

ARTICLE III NAME OF FLORIDA LIMITED LIABILITY COMPANY

The name of the Florida limited liability company into which the "Other Business Entity" will be converted, as set forth in the attached Articles of Organization of the Florida limited liability company, is "Alps Silicone Manufacturing, LLC."

ARTICLE IV EFFECTIVE DATE OF CONVERSION

This conversion will become effective on January 9, 2008.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Conversion on January 3, 2008.

ALPS SILICOND MANUFACTURING, INC.

By: ALPS ALOUDING CORPORATION, ITS SOLE

MEMBER

Aldo A. Laghi

ARTICLES OF ORGANIZATION ALPS SILICONE MANUFACTURING, LLC

ARTICLE I – Name:

SOM SALES The name of the Limited Liability Company is ALPS SILICONE MANUFACTURING, LLC.

ARTICLE II - Address:

The street and mailing address of the principal office of the Limited Liability Company is:

2895 42nd Avenue North St. Petersburg, FL 33714

ARTICLE III - Registered Agent/Registered Office:

The name and Florida street address of the registered agent are:

Ronald A. Christaldi 101 E. Kennedy Blvd., Suite 2800 Tampa, FL 33602

ARTICLE IV - Effective Date

The effective date of the commencement of the Limited Liability Company is January 9,2008.

IN WITNESS WHEREOF, I have signed these Articles of Organization as an authorized representative of a member and acknowledged them to be my act this 3rd of January , 2008.

exesentative of a member.

(In accordance with section 608.40\$(3). Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Aldo A. Laghi

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is ALPS SILICONE MANUFACTURING, LLC.
- 2. The name and the Florida street address of the registered agent are:

Ronald A. Christaldi 101 E. Kennedy Blvd., Suite 2800 Tampa, Florida 33602

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Ronald A. Christaldi Registered Agent