

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L07000127244
FILED 8:00 AM
December 26, 2007
Sec. Of State
gmcleod

Article I

The name of the Limited Liability Company is:

R & L CARRIERS STRATEGIC MANAGEMENT, L.L.C.

Article II

The street address of the principal office of the Limited Liability Company is:

600 GILLAM ROAD
WILMINGTON, OH. US 45177

The mailing address of the Limited Liability Company is:

600 GILLAM ROAD
WILMINGTON, OH. US 45177

Article III

The purpose for which this Limited Liability Company is organized is:

THE COMPANY IS ORGANIZED FOR THE PURPOSE OF TRANSACTING ALL
LAWFUL ACTIVITIES AND BUSINESSES THAT MAY BE CONDUCTED BY A
LIMITED LIABILITY COMPANY UNDER THE LAWS OF FLORIDA.

Article IV

The name and Florida street address of the registered agent is:

R&A AGENTS, INC., ATTN: DONNA M. FLAMMANG
2320 FIRST STREET
FORT MYERS, FL. 33901

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DONNA M. FLAMMANG

Article V

The name and address of managing members/managers are:

Title: MGR
RALPH L ROBERTS SR.
600 GILLAM ROAD
WILMINGTON, OH. 45177 US

Title: MGR
RALPH L ROBERTS III
600 GILLAM ROAD
WILMINGTON, OH. 45177 US

Title: MGR
ROBY L ROBERTS
600 GILLAM ROAD
WILMINGTON, OH. 45177 US

Article VI

The effective date for this Limited Liability Company shall be:

12/26/2007

Signature of member or an authorized representative of a member

Signature: DONNA M. FLAMMANG

L07000127244
FILED 8:00 AM
December 26, 2007
Sec. Of State
gmcleod