

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L07000123190
FILED 8:00 AM
December 12, 2007
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

CODE SMITH BENEFITS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

4850 W. KENNEDY BLVD.
SUITE 875
TAMPA, FL. US 33609

The mailing address of the Limited Liability Company is:

4850 W. KENNEDY BLVD.
SUITE 875
TAMPA, FL. US 33609

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

JEFFREY M LASMAN
6152 DELANCEY STATION STREET
SUITE 205
RIVERVIEW, FL. 33578

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JEFFREY M. LASMAN

Article V

The name and address of managing members/managers are:

Title: MGRM
BRIAN E CODE
10029 ORANGE GROVE DRIVE
TAMPA, FL. 33618 US

Title: MGRM
JORDAN P CODE
4413 W. FIG STREET
TAMPA, FL. 33609 US

Signature of member or an authorized representative of a member

Signature: JEFFREY M. LASMAN

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