

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L07000117365
FILED 8:00 AM
November 21, 2007
Sec. Of State
thampton

Article I

The name of the Limited Liability Company is:

WINN RECRUITING LLC

Article II

The street address of the principal office of the Limited Liability Company is:

4840 NW 2ND AVE
POMPANO BEACH, FL. US 33064

The mailing address of the Limited Liability Company is:

4840 NW 2ND AVE
POMPANO BEACH, FL. US 33064

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

STEVE G POHL
4840 NW 2ND AVE
POMPANO BEACH, FL. 33064

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: STEVE POHL

Article V

The name and address of managing members/managers are:

Title: MGR
PAUL L HUHTAMAKI
4840 NW 2ND AVE
POMPANO BEACH, FL. 33064 US

Title: MGR
LARA SEPPALA
14 LANE ST
WEYMOUTH, MA. 01723 US

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Article VI

The effective date for this Limited Liability Company shall be:

11/17/2007

Signature of member or an authorized representative of a member

Signature: STEVE POHL