

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L07000117221  
FILED 8:00 AM  
November 21, 2007  
Sec. Of State  
dcurry

**Article I**

The name of the Limited Liability Company is:  
ICOMPLY HR, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
2295 CARRINGTON COURT  
SUITE 202  
NAPLES, FL. 34109

The mailing address of the Limited Liability Company is:  
2295 CARRINGTON COURT  
SUITE 202  
NAPLES, FL. 34109

**Article III**

The purpose for which this Limited Liability Company is organized is:  
EMPLOYMENT AND LABOR COMPLIANCE SOLUTIONS.

**Article IV**

The name and Florida street address of the registered agent is:  
ANDREW F CATAPANO  
2295 CARRINGTON COURT  
202  
NAPLES, FL. 34109

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ANDREW CATAPANO

### **Article V**

The name and address of managing members/managers are:

Title: MGR  
ANDREW F CATAPANO  
2295 CARRINGTON COURT, SUITE 202  
NAPLES, FL. 34109

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### **Article VI**

The effective date for this Limited Liability Company shall be:

11/20/2007

Signature of member or an authorized representative of a member

Signature: ANDREW CATAPANO