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(Req	uestor's Name)			
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Effective Date 12 01 07

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SECRETARY OF STATE DIVISION OF CORPORATIONS

COVER LETTER

1. 1

	Division of Corporations	e .			4 ;		40 %
SUBJE	CT:	Universal	l Out	sour	ce LLC) .	
		(Name of Limited	d Liabili	ty Compa	uny)		
The enc	losed Articles of Organization	on and fee(s) are so	ubmitted	for filing	Ţ .		
Please re	eturn all correspondence cor	ncerning this matte	er to the i	following	:		
_		Gail Luc			guson)	
		(1	Name of I	Person)			
_		Universa			ce		
		(Firm/Con	npany)			
_		1182 Bus	sh St	reet E	East		
			(Addre	ss)			
_		Immokal	ee, F	L 34	142		
		(City/	/State and	Zip Code)		
For furtl	ner information concerning t	this matter, please	call:				
Ga	nil Lucendia Fer	guson	at (54	549-3	367	8
	(Name of Person)				& Daytime	Telep	hone Number)
Enclose	d is a check for the follow	ving amount:					
□\$125.0	0 Filing Fee \$130.00 Certific	Filing Fee & [ate of Status	Certi	00 Filin fied Cop ional copy			\$160.00 Filing Fee, Certificate of Status & Certified Copy (additional copy is enclosed
	Division P.O. Box	on Section of Corporations] 	Registration of Clifton B 2661 Exe	ourier Addi on Section of Corporat uilding cutive Cent ee, FL 3230	ions ter Ci	rcle

Effective Date 12/01/07

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name: The name of the Limited Liability Company is: Universal Outsource LLC. (Must end with the words "Limited Liability Company, "L.L.C.," or "LLC.")					
Principal Office Address:	Mailing Address:				
1182 Bush Street East Immokalee, FL 34142	1433 NE 153 Terrace Miami, FL 33162				
ARTICLE III - Registered Agent, Registered (The Limited Liability Company cannot serve as its own Regist business entity with an active Florida registration.) The name and the Florida street address of the registration.	tered Agent. You must designate an individual or another				
Felicia Lashonda Capehart Name					
1433 NE 153 Terrace Florida street address (P.O. Box NOT acceptable) North Miami Beach, FL 33162 City, State, and Zip					
liability company at the place designated in t registered agent and agree to act in this capacit statutes relating to the proper and complete pe	accept service of process for the above stated limited this certificate, I hereby accept the appointment as y. I further agree to comply with the provisions of all erformance of my duties, and I am familiar with and stered agent as provided for in Chapter 608, F.S				

(CONTINUED) Page 1 of 2 07 NOV 16 AM IO: 30

SECRETARY OF STATE

ARTICLE IV- Manager(s) or Managing Member(s):

The name and address of each Manager or Managing Member is as follows:

<u>`itle:</u>	Name and Address:		
MGR" = Manager			
MGRM" = Managing Member			
MGR	Gail Lucendia Ferguson		
	1182 Bush Street East		
	Immokalee, FL 34142		
MGR	Felicia Lashonda Capehart		
	1433 NE 153 Terrace		
	North Miami Beach, FL 33162		

(Use attachment if necessary)

ARTICLE V: Effective date, if other than the date of filing: December 1, 2007. (OPTIONAL) (If an effective date is listed, the date must be specific and cannot be more than five business days prior to or 90 days after the date of filing.)

REQUIRED SIGNATURE

Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Gail Lucendia Ferguson
Typed or printed name of signee

Filing Fees:

\$125.00 Filing Fee for Articles of Organization and Designation of Registered Agent \$ 30.00 Certified Copy (Optional)

\$ 5.00 Certificate of Status (Optional)