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Account Number: I20020000128

Phone : (904)356-6311

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FLORIDA/FOREIGN LIMITED LIABILITY CO.

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ARTICLES OF ORGANIZATION

OF

TURNER SONS EMPLOYEES, LLC (a single member limited liability company)

The undersigned, intending to form and create a single member Limited Liability Company, as defined in Chapter 608 of the Florida Statutes, hereby files these Articles of Organization and states:

ARTICLE I NAME AND ADDRESS

The name of the Limited Liability Company is TURNER SONS EMPLOYEES, LLC. The principal office address and mailing address are c/o DANIEL LEE TURNER, 474390 East State Road 200, Fernandina Beach, Florida 32034.

ARTICLE II REGISTERED AGENT AND OFFICE

The name and street address of the Limited Liability Company's initial registered agent and office are DANIEL LEE TURNER, 474390 East State Road 200, Fernandina Beach, Florida 32034.

ARTICLE III **MANAGEMENT**

The Limited Liability Company is to be a member-managed company. The name and address of the sole member who shall serve as managing member until a successor is elected and duly qualified are TURNER SONS, LLC, c/o DANIEL LEE TURNER, 474390 East State Road 200, Fernandina Beach, Florida 32034.

ARTICLE IV PURPOSE OF COMPANY

The purpose for which the company is formed is to engage in any lawful acts or activities for which limited liability companies may be formed under Chapter 608 of the Florida Statutes.

ARTICLE V EFFECTIVE DATE AND DURATION

The Company shall be effective on filing and shall have perpetual duration.

SIGNED by the undersigned as the authorized representative of the single member this 26th day of September, 2007.

DANIEL LEE TURNER

ACKNOWLEDGEMENT AND ACCEPTANCE OF REGISTERED AGENT OF TURNER SONS EMPLOYEES, LLC

Having been named to accept service of process as registered agent for the above stated limited liability company, at the place designated in the Articles of Organization of the limited liability company to which this is attached, I hereby accept the appointment as registered agent and I agree to act in this capacity, and agree to comply with the provision of said act relative to keeping open the registered office at the address below.

DANIEL LEE TURNER

474390 East State Road 200 Fernandina Beach, Florida 32034