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SECRETARY OF STATE DIVISION OF CORPORATION:

T. HAMPTON FEB 2 4 2009

**EXAMINER** 

Key Results Group, LLC Melissa Taylor Executive Assistant Tele: 813-943-6117

February 20, 2009

Florida Department of State Division of Corporations PO Box 6327 Tallahassee, FL 32314

Re: Key Results Group, LLC

Dear Sir:

Enclosed herewith for filing with your office, please find the following documents:

1. Articles of Amendment to Articles of Organization of Key Results Group, LLC.

I have also enclosed herewith a check payable to the Florida Department of State in the amount of \$55.00 to cover the filing fee for the enclosed amendment and the fee for a certified copy of the amendment. Please forward the certified copy to my attention at the address listed below.

If you have any questions, please do not hesitate to contact me. I can be reached at (813) 943-6117.

Sincerely,

Melissa A. Taylor

## ARTICLES OF AMENDMENT TO THE ARTICLES OF ORGANIZATION OF KEY RESULTS GROUP, LLC

- 1. The name of the company prior to this Amendment is: **KEY RESULTS GROUP**, **LLC.**
- 2. The original Articles of Organization were filed with the Department of State on July 9, 2007.
- 3. This Amendment changes the name of this company to **BPO RESOURCES, LLC**, and, therefore, old Article I of the company's Articles of Organization is hereby deleted and new Article I is added and shall read as follows:

## "ARTICLE I - NAME

The name of the limited liability company shall be: BPO RESOURCES, LLC"

- 3. The foregoing Amendment was adopted by the board of managers of the company and by the members of the company on February 13, 2009, by unanimous consent.
- 4. The above Amendment does not provide for an exchange, reclassification, or cancellation of issued units. These Articles have been duly executed and are being filed in accordance with Fla. Stat. Section 608.411.

IN WITNESS WHERE, we have hereunto set our hand as of this 13<sup>th</sup> day of February, 2009.

KEY RESULTS GROUP, LLC

Timothy Naves, Presiden