Electronic Articles of Organization For Florida Limited Liability Company

L07000029750 FILED 8:00 AM March 20, 2007 Sec. Of State gmcleod

Article I

The name of the Limited Liability Company is: TM LABOR MANAGEMENT, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

1120 EAST OLEANDER STREET LAKELAND, FL. US 33801

The mailing address of the Limited Liability Company is:

1120 EAST OLEANDER STREET LAKELAND, FL. US 33801

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

HAL A AIRTH JR. 500 SOUTH FLORIDA AVENUE SUITE 800 LAKELAND, FL. 33801

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: HAL A. AIRTH, JR.

Article V

The name and address of managing members/managers are:

Title: MGRM TIMOTHY I MORGAN 1120 EAST OLEANDER STREET LAKELAND, FL. 33801 US

Signature of member or an authorized representative of a member Signature: HAL A. AIRTH, JR.

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