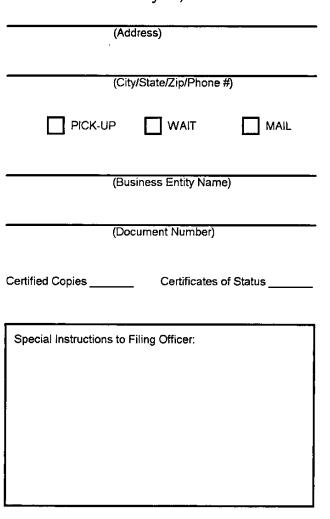
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Green Schoenfeld & Kyle LLP 1380 Royal Palm Square Boulevard Fort Myers, Florida 33919



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SECRETARY OF STATE
DIVISION OF CORPERATION

#### GREEN SCHOENFELD & KYLE LLP

#### ATTORNEYS AT LAW

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Bruce D. Green
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Florida Board Certified Tax Attorney

John B. Fassett
Of Counsel
Norman A. Hartman, Jr.
Of Counsel

February 28, 2007

VIA FEDEX: 7912 4210 0215

Registration Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Re: Smart F

Smart Payroll Solutions, Inc.

Smart Payroll Solutions III, Inc.

Smart Payroll Solutions II, Inc.

M & T Management Inc.

#### To Whom It May Concern:

Please find enclosed Certificates of Conversion for "Other Business Entity" into Florida Limited Liability Company and Articles of Organization for the above-referenced entities, along with our firm's checks in the amount of \$185.00 each for the following requisite filing fees for each entity:

1. Certificate of Conversion

and Articles of Organization:

\$150.00

2. Certified Copy:

\$ 30.00

3. Certificate of Status:

\$ 5.00

\$185.00

# **Certificate of Conversion**

For

# "Other Business Entity"

Into

### Florida Limited Liability Company

This Certificate of Conversion <u>and attached Articles of Organization</u> are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with s.608.439, Florida Statutes.

(Enter Name of Florida Limited Liability Company)		
	Smart Payroll Solutions II, LLC	
4. The name of the Florida Lir Articles of Organization:	mited Liability Company as set forth in the attached	
	ther Business Entity" was changed, the state or country ow organized, formed or incorporated:	
on January 21, 1992 (Enter date "Other Busine	ss Entity" was first organized, formed or incorporated)	
	rporated under the laws of Florida if a non-U.S. entity, the name of the country)	
general partne	e: corporation, limited partnership, sole proprietorship, ership, common law or business trust, etc.)	
2. The "Other Business Entity		
(Ente	er Name of Other Business Entity)	
Continued of Controlsion is.	Smart Payroll Solutions II, Inc.	
1. The name of the "Other Bust Certificate of Conversion is:	siness Entity" immediately prior to the filing of this	

Page 1 of 2

5. If not effective on the date of filing, enter the ef	fective date: March 1, 2007
(The effective date: 1) cannot be prior to nor m document is filed by the Florida Department of effective date listed in the attached Articles of O listed therein.)	ore than 90 days after the date this State; <u>AND</u> 2) must be the same as th
Signed this27day ofFebruary	_ 20_ 07
Signature of Authorized Person:	Wanted
Printed Name:Thomas W. LambertTitle	: President
<u>Fees:</u>	
Certificate of Conversion: Fees for Florida Articles of Organization: Certified Copy: Certificate of Status:	\$25.00 \$125.00 \$30.00 (Optional) \$5.00 (Optional)

#### **Articles of Organization**

of

#### **Smart Payroll Solutions II, LLC**

#### A Florida Limited Liability Company

- 1. <u>Name</u>. The name of this limited liability company is Smart Payroll Solutions II, LLC (the "Company"), and it shall be formed as a Florida limited liability company under Chapter 608, Florida Statutes.
- 2. <u>Duration</u>. The Company shall exist from the date of filing of these Articles of Organization with the Florida Secretary of State, and the Company's existence shall be perpetual.
- 3. <u>Purpose</u>. The Company is organized for the purpose of transacting all lawful activities and businesses that may be conducted by a limited liability company under the laws of the State of Florida.
- 4. <u>Place of Business</u>. The mailing address and street address of the Company's principal office is 12734 Kenwood Lane, Suite 4, Fort Myers, Florida 33907.
- 5. Registered Agent and Office. The name of the initial registered agent of the Company is Bruce D. Green. The street address of the initial registered agent of the Company is 1380 Royal Palm Square Boulevard, Fort Myers, Florida 33919.
- 6. <u>Management of the Company</u>. The Company shall be managed by a manager or managers and is, therefore, a manager-managed company. The initial managers of the Company are Thomas W. Lambert and Martha M. Lambert.
- 7. Operating Agreement. The members shall have the power to adopt, alter, amend, or repeal an Operating Agreement for the Company containing provisions for the regulation and management of the affairs of the Company.
- 8. <u>Voting</u>. The Company is authorized to issue membership units with voting rights and membership units without voting rights.
- 9. <u>Certificated Interests</u>. The members' interests in the Company may be evidenced by certificates.

The undersigned executed these Articles of Organization effective as of March 1, 2007. In accordance with Section 608.408(3), Florida Statutes, the execution of these Articles of Organization constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

Bruce D. Green, Authorized Representative

## Acceptance by Registered Agent

Having been named Registered Agent and designated to accept service of process for Smart Payroll Solutions II, LLC, at the place designated herein, and being familiar with the obligations of that position, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Bruce D. Green, Registered Agent

Dated: March 1, 2007