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(City/State/Zip/Phone #)

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(Business Entity Name)

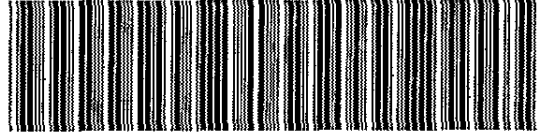
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NORTH TAMPA LAW CENTER

of Gregory Paules, P.A.

Attorney At Law

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February 1, 2007

Florida Department of State
Registration Section
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

07 FEB -5 PM 2:11
SECRETARY OF STATE
TALLAHASSEE FLORIDA

RE: Articles of Organization
for Florida Limited Liability Company

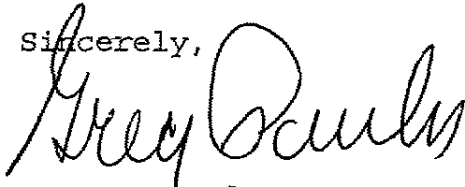
Dear Person:

The enclosed Articles of Organization are submitted for filing.

Also enclosed is my cost check of \$160.00 for the required filing fee, Certificate of Status and certified copy.

Thank you for your kind assistance.

Sincerely,



Gregory Paules
Attorney at Law

GP/bkb
Enclosures

cc: Jan M. Dean

ARTICLES OF ORGANIZATION

FOR

FLORIDA LIMITED LIABILITY COMPANY

The undersigned, under the provisions of Chapter 608 of the Florida Statutes (the "Act"), for the purpose of forming a limited liability company under the laws of the State of Florida, do set forth the following:

ARTICLE I - NAME

The name of the Limited Liability Company is **DEAN GROUP CONSULTING, LLC.** (hereinafter referred to as the "Company")

ARTICLE II - PERIOD OF DURATION

Unless earlier terminated under the Act or in an Operating Agreement, the period of duration of the Company shall be perpetual.

ARTICLE III - PURPOSE

The purpose for which the Company is organized is to engage in compensation and human resource consulting and any and all other business and activities permitted by the Act and any other applicable laws of the State of Florida. The Company shall have all of the powers vested in a limited liability company organized and existing by virtue of such laws.

ARTICLE IV - ADDRESS OF PLACE OF BUSINESS

The mailing address and street address of the principal office

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of the Limited Liability Company is:

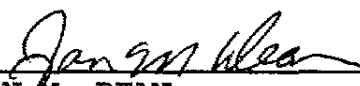
Principal Office Address:	Mailing Address:
18810 Rue Loire	18810 Rue Loire
Lutz, Florida 33558	Lutz, Florida 33558

ARTICLE V
REGISTERED AGENT, REGISTERED OFFICE
AND REGISTERED AGENT SIGNATURE

The name and the Florida street address of the Registered Agent are:

JAN M. DEAN
18810 Rue Loire
Lutz, Florida 33558

Having been named as Registered Agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent as provided for in Chapter 608, F.S.



JAN M. DEAN
Registered Agent's Signature

MEMBERS


The Company shall have at least one member and may admit additional members on the prior unanimous written agreement of the then-existing members.

ARTICLE VII - MANAGING MEMBER

The person listed below is the Managing Member.

JAN M. DEAN
18810 Rue Loire
Lutz, Florida 33558

In accordance with Florida Statute Section 608.403(3) the execution of this document contains an affirmation under the penalties of perjury that the facts stated herein are true.



JAN M. DEAN
18810 Rue Loire
Lutz, Florida 33558

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TALLAHASSEE FLORIDA

These Articles of Organization have been prepared by:

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Suite B-122
Tampa, Florida 33612-4269
Telephone No. (813) 935-1704