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RESULTS CUSTOMER CARE, LLC

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ARTICLES OF AMENDMENT
TO
ARTICLES OF ORGANIZATION
FOR
RESULTS CUSTOMER CARE, LLC
(A Florida Limited Liability Company)

FIRST: The date of filing of the articles of organization was January 31, 2007.

SECOND: The following amendment to the articles of organization was adopted by the limited liability company:

The following Manager shall be removed from the aforementioned Limited Liability Company:

Manager: Steven Jackson
499 Sheridan Street, # 400, Dania, FL 33004

The following Manager shall be added to the aforementioned Limited Liability Company:

Manager: Brian A. Sweat
5131 Clover Mist Drive, Apollo Beach, FL 33572

The following Member shall be removed from the aforementioned Limited Liability Company:

Member Results Hercules Cluster, LLC
499 Sheridan Street, # 400, Dania, FL 33004

The following Member shall be added to the aforementioned Limited Liability Company:

Member Innovative Call Center Solutions, LLC
5131 Clover Mist Drive, Apollo Beach, FL 33572

Signed this March 27, 2008.



Signature of a member or authorized representative of a member



Typed or printed name of person signing

Prepared By:
Julian F. Monarro, Esq.
Roth, Rousso, Katsana, LLP.
18831 NE 29th Avenue, Ste 900
Aventura, FL 33180
FL Bar No.: 174490

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