

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L07000011106
FILED 8:00 AM
January 30, 2007
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:

ON DEMAND LABOR, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

644 POLK AVE
PENSACOLA, FL. US 32507

The mailing address of the Limited Liability Company is:

644 POLK AVE
PENSACOLA, FL. US 32507

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

JAMES T WILSON III
644 POLK AVE
PENSACOLA, FL. 32507

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JAMES T WILSON III

Article V

The name and address of managing members/managers are:

Title: MGRM
JAMES T WILSON III
644 POLK AVE
PENSACOLA, FL. 32507 US

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Signature of member or an authorized representative of a member

Signature: JAMES T WILSON III