2010 LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L07000009523

Entity Name: SYKES INDUSTRIAL SOLUTIONS CHARLOTTE ONE, LLC

FILED Mar 22, 2010 Secretary of State

Current Principal Place of Business: New Principal Place of Business:

400 N ASHLEY DRIVE 4201 JIM WALTER BLVD 1400 TAMPA, FL 33614

TAMPA, FL 33602

Current Mailing Address: New Mailing Address:

PO BOX 739 PO BOX 23207

TAMPA, FL 336010739 US TAMPA, FL 33623 US

FEI Number: 20-8303733 FEI Number Applied For () FEI Number Not Applicable () Certificate of Status Desired (X)

Name and Address of Current Registered Agent: Name and Address of New Registered Agent:

HENDEE, BRETT ESQ
1700 SOUTH MACDILL AVENUE, STE 200
TAMPA, FL 33629 US
HENDEE, BRETT ESQ
1700 SOUTH MACDILL AVENUE
STE 200

TAMPA, FL 33629 US TAMPA, FL 33629 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: 03/22/2010

Electronic Signature of Registered Agent Date

MANAGING MEMBERS/MANAGERS:

Title: MGRM

Name: JHS MANAGEMENT LLC Address: 4201 JIM WALTER BLVD City-St-Zip: TAMPA, FL 33614

I hereby certify that the information indicated on this report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trustee empowered to execute this report as required by Chapter 608, Florida Statues.

SIGNATURE: JOHN H. SYKES MGRM 03/22/2010