2009 LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L07000009523

Entity Name: SYKES INDUSTRIAL SOLUTIONS CHARLOTTE ONE, LLC

Apr 21, 2009 Secretary of State

Current Principal Place of Business: New Principal Place of Business:

901 SOUTH NEWPORT AVENUE 400 N ASHLEY DRIVE TAMPA, FL 33606

1400

TAMPA, FL 33602

Current Mailing Address: New Mailing Address:

PO BOX 739 PO BOX 739

TAMPA, FL 336010739 TAMPA, FL 336010739 US

FEI Number: 20-8303733 FEI Number Applied For () FEI Number Not Applicable () Certificate of Status Desired ()

Name and Address of Current Registered Agent: Name and Address of New Registered Agent:

HENDEE, BRETT ESQ. 1700 SOÚTH MACDILL AVENUE, STE 200 TAMPA, FL 33629 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent Date

MANAGING MEMBERS/MANAGERS: ADDITIONS/CHANGES:

MGRM Title: (X) Change () Addition () Delete SYKES, JOHN JHS MANAGEMENT LLC Name: Name:

Address: 1700 SOUTH MACDILL AVENUE SUITE 200 Address: 400 N. ASHLEY DRIVE SUITE 1400

City-St-Zip: TAMPA, FL 33629 City-St-Zip: TAMPA, FL 33602

I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Chapter 119, Florida Statutes. I further certify that the information indicated on this report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trustee empowered to execute this report as required by Chapter 608, Florida Statutes.

SIGNATURE: JOHN H SYKES 04/21/2009