

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L06000116904
FILED 8:00 AM
December 07, 2006
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:
STEP BY STEP OUTSOURCING, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
630 SW 17TH STREET
BOCA RATON, FL. US 33486

The mailing address of the Limited Liability Company is:
630 SW 17TH STREET
BOCA RATON, FL. US 33486

Article III

The purpose for which this Limited Liability Company is organized is:
TO PROVIDE CONSULTING SERVICES TO OUTSOURCERS□□□□

Article IV

The name and Florida street address of the registered agent is:
ROBERT GUARNIERI
630 SW 17TH STREET
BOCA RATON, FL. 33486

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ROBERT GUARNIERI

Article V

The name and address of managing members/managers are:

Title: MGRM
ROBERT GUARNIERI
630 SW 17TH STREET
BOCA RATON, FL. 33486 US

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Article VI

The effective date for this Limited Liability Company shall be:

12/07/2006

Signature of member or an authorized representative of a member

Signature: ROBERT A. GUARNIERI