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Florida Department of State

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: (850)205-0383

Account Name : RICARDO BAJANDAS, P.A.

Account Number : 110263002111

: (305)377-0809

Phone

Fax Number

: (305)377-0781

FEORIDA/FOREIGN LIMITED LIABILITY CO.

PROFESSIONAL SEARCH CONSULTING GROUP, LLC

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FAX AUDIT NUMBER H06000252939 3 ARTICLES OF ORGANIZATION

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA.

OF

PROFESSIONAL SEARCH CONSULTING GROUP, LLC

These Articles of Organization of a Limited Liability Company under Florida Statutes Chapter 608 are made and entered into as of the 16th day of October, 2006.

- Name. The name of the limited liability company is Professional Search
 Consulting Group, LLC.
- 2. Address. The address of the company's principal office shall be:

1000 Brickell Avenue, Suite 1020 Miami, Florida 33131

3. Registered Agent and Address. The initial registered agent of the company is Villanueva, Bajandas & Liebegott, LLC, the address of which is:

1000 Brickell Avenue, Suite 1020 Miami, Florida 33131

- 4. New Members. The members may admit new members upon agreement of the members upon terms determined hereafter by the members.
- 5. <u>Continuation</u>. Upon occurrence of an event listed in Florida Statute 608.407(1)(f), the then existing and/or non-bankrupt members may continue the business of the company, if all agree to do so.
- 6. <u>Management</u>. The company shall be managed by its designated manager until the first annual meeting of the members of until a successor is elected and qualifies, the designated manager's name and address is as follows:

Ricardo Bajandas, Esq. Villanueva, Bajandas & Liebegott, LLP 1000 Brickell Avenue, Suite 1020 Miami, FL 33131 Florida Bar No. 0987750

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Soraya Salazar 1000 Brickell Avenue, Suite 1020 Miami, Florida 33131

- 7. Powers. This company shall have powers listed in Florida Statute 608.404.
- 8. <u>Transferability</u>. No member may transfer his, her or its interest in the company without the consent of the other members.
- 9. <u>Regulations</u>. The members shall have the power to adopt, alter, amend, or repeal regulations of the Company containing provisions for the regulations and management of the affairs of the company.
- Arbitration. Dispute among members shall be settled by arbitration in Miami, Florida, pursuant to the rules and procedures of the American Arbitration Association.

The undersigned executed these Articles of Organization effective as of the date above first stated.

Ricardo Bajandas

Authorized Representative

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT / REGISTERED OFFICE

Pursuant to the provisions of Sections 608.415, Florida Statutes, the undersigned limited liability company submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the limited liability company is:

PROFESSIONAL SEARCH CONSULTING GROUP, LLC

2. The name and address of the registered agent and office is:

Villanueva, Bajandas & Liebegott, LLP 1000 Brickell Avenue Suite 1020 Miami, FL 33131

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated as of the 16th day of October, 2006

SIGNED:

Villanueva, Bajandas & Liebegott, LLP

BY:

Ricardo Bajandas, as President of Ricardo Bajandas, P.A., Partner O6 OCT 17 AM 8: 53 SECRETARY OF STATE