

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L06000100442
FILED 8:00 AM
October 16, 2006
Sec. Of State
tcline

Article I

The name of the Limited Liability Company is:

COMPETENCY & PERFORMANCE SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:

6020 CATLIN DRIVE
TAMPA, FL. 33647

The mailing address of the Limited Liability Company is:

6020 CATLIN DRIVE
TAMPA, FL. 33647

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

GLYNIS G ROSS-MUNRO
6020 CATLIN DR.
TAMPA, FL. 33647

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: GLYNIS ROSS-MUNRO

Article V

The name and address of managing members/managers are:

Title: MGRM
GLYNIS G ROSS-MUNRO
6020 CATLIN DRIVE
TAMPA, FL. 33647 US

Title: MGRM
GREGORY D ROSS-MUNRO
5100 BURCHETTE RD APT 1905
TAMPA, FL. 33647 US

Signature of member or an authorized representative of a member

Signature: GLYNIS ROSS-MUNRO

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