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Account Name : CAUTHEN AND FELDMAN, P.A.  
Account Number : I19980000085  
Phone : (352)343-2225  
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**FLORIDA/FOREIGN LIMITED LIABILITY CO.**

**IBEX of Florida, LLC**

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**ARTICLES OF ORGANIZATION  
OF  
IBEX of Florida, LLC**

The undersigned hereby executes and acknowledges these Articles of Organization for the purpose of becoming a limited liability company under the laws of the State of Florida, providing for the formation, rights, privileges and immunities of limited liability companies for profit and hereby adopt the following Articles of Organization for such limited liability company:

**ARTICLE I  
Name and Principal Office**

The name of this limited liability company is IBEX of Florida, LLC and its principal office and mailing address is located at 1903 Greenleaf Lane, Leesburg, FL 34748.

**ARTICLE II  
Duration**

The existence of this limited liability company shall be perpetual, commencing upon the filing of the Articles of Organization by the Florida Department of State.

**ARTICLE III  
Purpose**

The purpose of this limited liability company is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

**ARTICLE IV  
Membership**

The member(s) of this limited liability company have the right to admit additional members to this organization upon the unanimous consent of those individuals or entities who are members prior to the admission of the new member. However, the transferee or assignee shall not be entitled to become a member or participate in the business and affairs of this limited company unless the transfer or assignment is approved by the unanimous consent of the member(s) not proposing to transfer or assign their interests.

William H. Cauthen, Esq.  
Cauthen & Feldman, P.A.  
Attorneys at Law  
215 North Joanna Avenue  
Tavares, FL 32778  
(352)343-2225  
Florida Bar #133488  
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ARTICLE V  
Management

This organization is to be managed by a manager or managers elected by a majority interest of its members. The initial manager(s), who shall serve until the earlier of their deaths, resignations, replacements or until the first annual meeting of members and their successors are elected and qualified, shall be JAMES A. WAGNER.

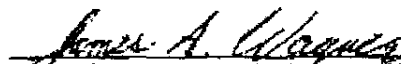
ARTICLE VI  
Amendment of Articles of Organization

These Articles of Organization and the Company's Regulations may be amended at any time by the members.

ARTICLE VII  
Initial Registered Office and Agent

The street address of this limited liability company's initial registered office is 1903 Greenleaf Lane, Leesburg, FL 34748 and the name of this limited liability Company's initial registered agent is ANDREW STEVEN HARMAN.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization of this limited liability Company this 6th day of September, 2006.

  
JAMES A. WAGNER, TRUSTEE OF  
THE ANDREW STEVEN HARMAN  
DESCENDANT TRUST UTA 9/8/98

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**ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT**

ANDREW STEVEN HARMAN, having been named as registered agent to accept service of process for IBEX OF FLORIDA, LLC, a Florida limited liability company, at the registered office designated below, hereby agrees and consents to act in that capacity.

Registered Office: 1903 Greenleaf Lane, Leesburg, FL 34748.

The undersigned is familiar with and accepts the duties and obligations of the position of registered agent.

DATED this 6th day of September, 2006.

  
ANDREW STEVEN HARMAN

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