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Florida Department of State
Division of Corporations
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From:
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Account Number : I20060000051
Phone : (239) 649-7777
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FLORIDA/FOREIGN LIMITED LIABILITY CO.

WORKFORCE COMPLIANCE, LLC

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**ARTICLES OF ORGANIZATION
OF
WORKFORCE COMPLIANCE, L.L.C.**

The undersigned, pursuant to Section 608.407 Florida Statutes, as amended, does hereby adopt the following Articles of Organization for such limited liability company (the "Company").

ARTICLE I – Name

The name of the Limited Liability Company is **WORKFORCE COMPLIANCE, L.L.C.**, and the street and mailing address of the Company is 720 Fifth Avenue South, Suite 203, Naples, Florida 34102

ARTICLE II – Registered Office

The street address of the initial registered office of the Company shall be **International Immigration Services, PA, 1575 Pine Ridge Road, Suite 10, Naples, Florida 34102**, and the name of the initial registered agent at that address shall be **Karen A. Caco**.

ARTICLE III – Duration

The period of duration for the Company shall be perpetual

ARTICLE IV – Management

The Company is to be managed by a manager or managers, and the name and address of the initial manager is:

Michael G. Gibson
720 Fifth Avenue South, Suite 203
Naples, Florida 34102

The manager is the Company's agent for purposes of carrying on its business in the usual way and the act of the manager in the ordinary course of business binds the company even if performed without actual authority.

Prepared By: Karen A. Caco
International Immigration Services, PA
1575 Pine Ridge Road, Suite 10
Naples, Florida 34109
Florida Bar No. 0569194
Telephone (239) 649-7777

Fax Audit No: H06000197163 3

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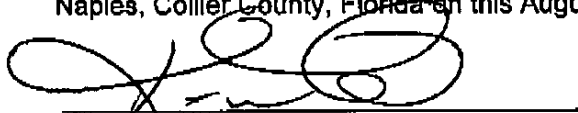
ARTICLE V – Admission of Additional Members

The right, if given, of the members to admit additional members and the terms and conditions of the admissions shall be as follows: No person may be admitted as a member unless each member consents in writing to the admission of the additional member.

ARTICLE VI– Members Rights to Continue Business

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the Company, the remaining members may elect to continue the business by the unanimous consent of all remaining members within ninety (90) days of such event.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization at Naples, Collier County, Florida on this August 4, 2006.



Karen A. Caco, as authorized the representative
of the Members

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TALLAHASSEE, FLORIDA

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Prepared By: Karen A. Caco
International Immigration Services, PA
1575 Pine Ridge Road, Suite 10
Naples, Florida 34109
Florida Bar No. 0569194
Telephone (239) 649-7777

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**CERTIFICATE DESIGNATING
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of Section 607.0505 Florida Statutes, the undersigned Limited Liability Company (the "Company"), organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the Company is:

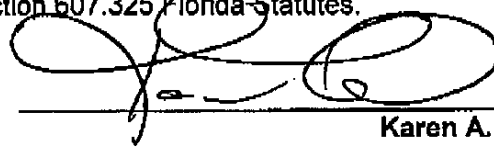
WORKFORCE COMPLIANCE, L.L.C.

2. The name and street address of the registered agent and registered office is:

Karen A. Caco
International Immigration Services, P.A.
1575 Pine Ridge Road, Suite 10
Naples, Florida 34109

Dated this August 4, 2006.

Having been named to accept service of process for the above Company at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I accept the duties and obligations of Section 607.325 Florida Statutes.



Karen A. Caco

Dated this August 4, 2006.

Prepared By: Karen A. Caco
International Immigration Services, PA
1575 Pine Ridge Road, Suite 10
Naples, Florida 34109
Florida Bar No. 0569194
Telephone (239) 649-7777

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