

**Electronic Articles of Organization
For
Florida Limited Liability Company**

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Sec. Of State
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Article I

The name of the Limited Liability Company is:

INNOVATIVE MANAGEMENT & CONSULTING SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

9000 SWEET VALLEY DRIVE
VALLEY VIEW, OH. US 44125

The mailing address of the Limited Liability Company is:

9000 SWEET VALLEY DR.
VALLEY VIEW, OH. US 44125

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

R & A AGENTS, INC.
850 PARK SHORE DRIVE
THIRD FLOOR
NAPLES, FL. 34103

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: WILLIAM R. O'NEILL

Signature of member or an authorized representative of a member

Signature: WILLIAM R. O'NEILL