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COVER LETTER

| TO: Registration Section Division of Corporations | |
|---|--|
| SUBJECT: Black Diamond Performance Reportion (Name of Resulting Florida Limited Compare) | ng, LLC |
| The enclosed Certificate of Conversion, Articles of Organization convert an "Other Business Entity" into a "Florida Limited Lial accordance with s. 608.439, F.S. | on, and fees are submitted to bility Company" in |
| Please return all correspondence concerning this matter to: | |
| Reed W. Colley | |
| (Contact Person) | - 3 |
| Black Diamond Performance Reporting, LLC | TAIL SE |
| (Firm/Company) | |
| 1361 13th Avenue South, Suite 245 | 2006 JUL - 7 PH 2: 00 SECRETARY OF STATE TALLAHASSEE.FLORID |
| (Address) | SERV T |
| Jacksonville Beach, FL 32250 | FA F |
| (City, State and Zip Code) | 2: (2: (2: (2: (2: (2: (2: (2: (2: (2: (|
| (Osy, State and Esp Code) | 87.6 |
| For further information concerning this matter, please call: | |
| Reed W. Colley at (904) 2 | 41-2444 |
| (Name of Contact Person) (Area Code and | Daytime Telephone Number) |
| Enclosed is a check for the following amount: | |
| \$150.00 Filing Fees (\$25 for Conversion & \$125 for Articles of Organization) \$155.00 Filing Fees and Certificate of Status | \$ \$185.00 Filing Fees, Certified Copy, and Certificate of Status |
| STREET ADDRESS: MAILING | ADDRESS: |
| Registration Section Registratio | |
| | f Corporations |
| Clifton Building P. O. Box 6 | 6327 |

Tallahassee, FL 32314

2661 Executive Center Circle

Tallahassee, FL 32301

$\frac{\textbf{Certificate of Conversion}}{For}$

"Other Business Entity" Into

Florida Limited Liability Company

| This Certificate of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability |
|--|
| Company in accordance with s.608.439, Florida Statutes. |
| 1. The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is: Black Diamond Performance Reporting, LLC |
| (Enter Name of Other Business Entity) |
| (Enter Name of Other Business Entity) 2. The "Other Business Entity" is a LLC (Enter entity type. Example: corporation, limited partnership, sole proprietorship. |
| (Enter entity type. Example: corporation, limited partnership, sole proprietorship general partnership, common law or business trust, etc.) |
| first organized, formed or incorporated under the laws of Tennessee (Enter state, or if a non-U.S. entity, the name of the country) |
| on December 11, 2003 |
| (Enter date "Other Business Entity" was first organized, formed or incorporated) |
| 3. If the jurisdiction of the "Other Business Entity" was changed, the state or country under the laws of which it is now organized, formed or incorporated: |
| (not applicable) |
| 4. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization: |
| Black Diamond Performance Reporting, LLC |
| (Enter Name of Florida Limited Liability Company) |

Page 1 of 2

5. If not effective on the date of filing, enter the effective date: Aug. 1, 2006 (The effective date: 1) cannot be prior to nor more than 90 days after the date this document is filed by the Florida Department of State; AND 2) must be the same as the effective date listed in the attached Articles of Organization, if an effective date is listed therein.)

20_06 Signed this 26th _ _{day of} June Signature of Authorized Person: Printed Name: Reed W. Colley CEO and President

Title:

Fees:

Certificate of Conversion:

\$25.00

Fees for Florida Articles of Organization:

\$125.00

Certified Copy:

\$30.00 (Optional)

Certificate of Status:

\$5.00 (Optional)

Page 2 of 2

ARTICLES OF ORGANIZATION OF BLACK DIAMOND PERFORMANCE REPORTING, LLC

The undersigned, acting as the Managing Member of a limited liability company pursuants to Florida Statutes, does hereby adopt the following Articles of Organization for such limited liability company:

ARTICLE 1

The name of the limited liability company is Black Diamond Performance Reporting, LLC.

ARTICLE 2

The mailing address and street address of the principal office of the limited liability company is:

| Principal Office Address: | Mailing Address: |
|---|---|
| 1361 13 th Avenue South, Suite 245 | 1361 13 th Avenue South, Suite 245 |
| Jacksonville Beach, FL 32250 | Jacksonville Beach, FL 32250 |

ARTICLE 3

The name and street address of the limited liability company's Registered Agent is:

Reed W. Colley 1361 13th Avenue South, Suite 245 Jacksonville Beach, FL 32250

Having been named as registered agent and to ace tp service of process for the above stated limited liability company at the place designated above, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and ace tp the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

Signature of Registered Agent

[Remainder of Page Intentionally Left Blank]

ARTICLE 4

The name and address of the Managing Member of the limited liability comp

Reed W. Colley 1361 13th Avenue South, Suite 245 Jacksonville Beach, FL 32250

ARTICLE 5

The limited liability company shall be member-managed as set forth in the Operating Agreement adopted by the limited liability company.

ARTICLE 6

The duration of the limited liability company shall be perpetual unless terminated in accordance with the terms of the Operating Agreement of the limited liability company.

ARTICLE 7

The agency of members for purposes of the limited liability company's business, including the execution in the limited liability company's name of any instrument, and for apparently carrying on in the usual way the business of the limited liability company shall be determined by the Operating Agreement of the limited liability company.

ARTICLE 8

The effective date of these Articles of Organization shall be August 1, 2006.

IN WITNESS WHEREOF, these Articles of Organization have been executed on this 26th day of June, 2006, by the undersigned.

Reed W. Colley, Managing Member

[Remainder of Page Intentionally Left Blank]