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Account Name : FORD, JETER & BOWLUS, P.A.

Account Number: 075350000442 Phone

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FLORIDA/FOREIGN LIMITED LIABILITY CO.

The HR Consulting Group, L.L.C.

Certificate of Status	0
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ARTICLES OF ORGANIZATION FOR The HR Consulting Group, L.L.C.

ARTICLE 1.: NAME

The name of the Limited Liability Company is: The HR Consulting Group, L.L.C.

ARTICLE 2.: ADDRESS

The mailing and street address of the principal office of the Limited Liability Company Is: 8833 Perimeter Park Boulevard, Suite 802, Jacksonville, Florida 32216.

ARTICLE 3.: DURATION

The period of duration for the Limited Liability Company shall be: perpetual.

ARTICLE 4.: MANAGEMENT

The Limited Liability Company is to be managed by the members and the names and addresses of the Members are: Daniel Stoll and Phyllis Stoll, 8833 Perimeter Park Boulevard, Suite 802, Jacksonville, Florida 32216.

ARTICLE 5.: REGISTERED AGENT

The name and address of the registered agent for service of process required to be maintained by Section 608.412, Florida Statutes, is: John S. Duss, IV, Esq., Ford, Bowlus, Duss, Morgan, Kenney, Safer & Hampton, P.A., 10110 San Jose Boulevard, Jacksonville, Florida 32257.

of Organization this 5th day of July, 2006.

John S. Duss, IV, Authorized Person

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent to accept service of process for the above-stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

- John S-Duss. IV

This Instrument Prepared by: John S. Duss, IV, Attorney-At Law 10110 San Jose Blvd., Jacksonville, FL 32257 Phone: (904) 268-7227 FL Bar No. 0068480

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