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Putnam, Creighton & Airth, P.A.

Attorneys at Law

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¹Board Certified Elder Law Attorney

September 16, 2009

Registration Section Florida Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: Articles of Amendment - Advanced Human Capital Solutions, LLC

To whom it may concern:

Enclosed for filing is an original Articles of Amendment to the Articles of Organization of Advanced Human Capital Solutions, LLC. Also enclosed is the fee for same.

Thank you for your attention to this matter. Please contact me if you have any questions or require additional information.

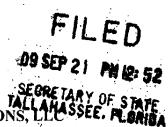
Sincerely.

Sherry Bowne

Assistant to H. Adam Airth, Jr.

/sbb Enclosures

ARTICLES OF AMENDMENT TO THE ARTICLES OF ORGANIZATION OF ADVANCED HUMAN CAPITAL SOLUTION



ADVANCED HUMAN CAPITAL SOLUTIONS, LLC, whose Articles of Organization were filed with the Florida Department of State on May 10, 2006 (document #L06000048072), adopts the following Articles of Amendment to its Articles of Organization:

FIRST:

Article I is amended and restated to read as follows:

The name of the Limited Liability Company is:

OX BACK OFFICE SOLUTIONS, LLC

SECOND:

Article V is amended and restated to read as follows:

"The names and addresses of the Managers and officers are:

Title: Manager and President

Jeffrey G. Soper 300 Progress Road

Auburndale, Florida 33823"

THIRD:

This certificate of amendment shall be effective at the time of its filing with

the Florida Department of State.

Executed this / day of September, 2009.

leffery G. Soper, as Manager and as

an Authorized Representative of the Member