

2010 LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L06000038010

FILED
Mar 19, 2010
Secretary of State

Entity Name: SYKES BUSINESS SOLUTIONS, LLC

Current Principal Place of Business:

400 N. ASHLEY DRIVE
1400
TAMPA, FL 33602

New Principal Place of Business:

4201 JIM WALTER BLVD
TAMPA, FL 33614

Current Mailing Address:

P O BOX 739
TAMPA, FL 336010739

New Mailing Address:

P O BOX 23207
TAMPA, FL 33623

FEI Number: 20-4778878

FEI Number Applied For ()

FEI Number Not Applicable ()

Certificate of Status Desired (X)

Name and Address of Current Registered Agent:

HENDEE, BRETT ESQ
1700 SOUTH MACDILL AVENUE
SUITE 200
TAMPA, FL 33629 US

Name and Address of New Registered Agent:

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: _____

Electronic Signature of Registered Agent

Date

MANAGING MEMBERS/MANAGERS:

Title: MGR
Name: JHS MANAGEMENT, LLC
Address: P. O. BOX 23207
City-St-Zip: TAMPA, FL 33623

I hereby certify that the information indicated on this report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trustee empowered to execute this report as required by Chapter 608, Florida Statutes.

SIGNATURE: JOHN H. SYKES

MGRM

03/19/2010

Electronic Signature of Signing Managing Member, Manager, or Authorized Representative / Date