

Sent By: Brett Hendee, P.A.;  
Division of Corporations

813 258-1106

Apr-11-06 2:48PM;

Page 1

Page 1 of 1

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To: Division of Corporations  
Fax Number : (850)205-0383

From: Account Name : BRETT HENDEE, P.A.  
Account Number : I19980000066  
Phone : (813)258-1177  
Fax Number : (813)259-1106

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DIVISION OF CORPORATIONS

FLORIDA/FOREIGN LIMITED LIABILITY CO.

Sykes Business Solutions, LLC

Certificate of Status	0
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J. BRYAN APR 12 2006

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ARTICLES  
OF ORGANIZATION  
OF  
SYKES BUSINESS SOLUTIONS, LLC

ARTICLE I-Name

The name of the limited liability company shall be Sykes Business Solutions, LLC.

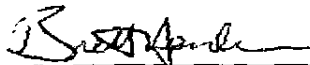
ARTICLE II-Address

The street address and mailing address of the principal office of the limited liability company is:  
901 S. Newport, Tampa, FL 33606.

ARTICLE III-Registered Agent

The name and the Florida street address for the registered agent of the limited liability company is: Brett Hendee, Esquire, 1700 South MacDill Avenue, STE 200, Tampa, FL 33629.

IN WITNESS WHEREOF, I have signed these Articles of Organization and acknowledged them to be my act this 11 day of April, 2006.



Signature of a member or an authorized representative of a member

(In accordance with Section 608.408(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Brett Hendee  
Typed or printed name of signee

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ACCEPTANCE OF DESIGNATION

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of the duties, and the undersigned is familiar with and accepts the obligations of the position as registered agent as provided for in Chapter 608, Florida Statutes.



Brett Hendee  
Brett Hendee, P.A.  
1700 S. MacDill Avenue, STE 200  
Tampa, Florida 33629

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