

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L06000031985
FILED 8:00 AM
March 27, 2006
Sec. Of State
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Article I

The name of the Limited Liability Company is:

ALTERNATIVE DISPUTE RESOLUTION ASSOCIATES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

260 MAITLAND AVENUE
SUITE 1500
ALTAMONTE SPRINGS, FL. US 32701

The mailing address of the Limited Liability Company is:

260 MAITLAND AVENUE
SUITE 1500
ALTAMONTE SPRINGS, FL. US 32701

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

JOSEPH C PERZAN
260 MAITLAND AVENUE
SUITE 1500
ALTAMONTE SPRINGS, FL. 32701

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JOSEPH C. PERZAN

Article V

The name and address of managing members/managers are:

Title: MGR
JOSEPH C PERZAN
260 MAITLAND AVENUE, SUITE 1500
ALTAMONTE SPRINGS, FL. 32701 US

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Article VI

The effective date for this Limited Liability Company shall be:

03/27/2006

Signature of member or an authorized representative of a member

Signature: JOSEPH C. PERZAN