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Florida Department of State  
Division of Corporations  
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To:

Division of Corporations  
Fax Number : (850)205-0383

From:

Account Name : CORPORATION SERVICE COMPANY  
Account Number : T200000000195  
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FLORIDA/FOREIGN LIMITED LIABILITY CO.

HIG MANAGEMENT COMPANY, LLC

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**ARTICLES OF ORGANIZATION  
OF  
HIG MANAGEMENT COMPANY, LLC  
(a Florida limited liability company)**

The undersigned, pursuant to the provisions of Section 608 of the State of Florida Statutes, for the purposes of forming a limited liability company under the laws of the State of Florida, does hereby set forth and certify as follows:

1. The name of the limited liability company is **HIG MANAGEMENT COMPANY, LLC** (the "Company").
2. The Company's mailing address and registered office address in the State of Florida is:

**HIG MANAGEMENT COMPANY, LLC**  
3350 NW Boca Raton Boulevard, Suite B2  
Boca Raton, FL 33431  
Attn: Christopher George.

3. The name and address of the registered agent of the Company in the State of Florida, whose Certificate of Designation of Registered Agent/Registered Office accompanies these Articles of Organization, is:

Corporation Service Company  
1201 Hays Street  
Tallahassee, FL 32301.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on March 14, 2006.

/s/ Kevin M. Johnson  
Kevin M. Johnson  
Authorized Representative

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**CERTIFICATION OF DESIGNATION  
OF  
REGISTERED AGENT AND REGISTERED OFFICE  
OF  
HIG MANAGEMENT COMPANY, LLC**

The undersigned, pursuant to the provisions of Section 608.415 of the State of Florida Statutes, in connection with its designation as the registered agent and registered office in the State of Florida:

1. The name of the limited liability company is HIG Management Company, LLC (the "Company").
2. The name and address of the registered agent of the Company is:

Corporation Service Company  
1201 Hays Street  
Tallahassee, FL 32301

Having been named as registered agent of the Company, and to accept service of process for the above-stated Company at the place designated in this Certificate of Designation, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity on behalf of the Company. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of the undersigned's duties.

Dated: March 9, 2006

CORPORATION SERVICE COMPANY

By:



Name:

Title:

Laura R. Dunlap  
as its agent

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