

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L06000025387
FILED 8:00 AM
March 09, 2006
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:
EMPLOYER'S CONSULTING SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
221 HIGHVIEW LANE
LAKELAND, FL. 33803

The mailing address of the Limited Liability Company is:
221 HIGHVIEW LANE
LAKELAND, FL. 33803

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
CLAUDE M HARDEN III
2888 MAHAN DRIVE
SUITE 7
TALLAHASSEE, FL. 32308

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: CLAUDE M. HARDEN III

Article V

The name and address of managing members/managers are:

Title: MGR
TERRI L HARDEN
221 HIGHVIEW LANE
LAKELAND, FL. 33803

Title: MGR
CLAUDE M HARDEN III
2888 MAHAN DRIVE, SUITE 7
TALLAHASSEE, FL. 32308

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Article VI

The effective date for this Limited Liability Company shall be:

03/09/2006

Signature of member or an authorized representative of a member

Signature: CLAUDE M. HARDEN III