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Fax Number : (850) 205-0383

From:

Account Name : WICKMAN & WYCKOFF, P.A.
Account Number : I19980000073
Phone : (941) 795-6565
Fax Number : (941) 795-5774

EFFECTIVE DATE**3/6/06****FLORIDA/FOREIGN LIMITED LIABILITY CO.****FIRST PLACE EMPLOYER SERVICES, LLC**

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**ARTICLES OF ORGANIZATION FOR
FLORIDA LIMITED LIABILITY COMPANY**

EFFECTIVE DATE
3/6/06

ARTICLE I - NAME

The name of the limited liability company is. FIRST PLACE EMPLOYER SERVICES, LLC

ARTICLE II - ADDRESS

The mailing address and street address of the principal office of the limited liability company is:
4501 Manatee Avenue West #122, Bradenton Florida 34209-3952.

ARTICLE III - REGISTERED AGENT

The name and the Florida address of the registered agent and office are:

Wickman & Wyckoff, P.A.
(Name)
4909 Manatee Avenue West
(P.O. Box or Mail Drop Box **NOT** acceptable)
Bradenton, Florida 34209
(City/State/ZIP)

ARTICLE IV - DURATION

The term of duration for the limited liability company shall be perpetual.

ARTICLE V - MANAGEMENT

The limited liability company is managed by one or more managers and is, therefore, a manager-managed company.

Prepared by:
John E. Wickman
Wickman & Wyckoff, P.A.
4909 Manatee Avenue West
Bradenton, FL 34209 (941) 795-6565
Fla. Bar No. 0046884

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA**ARTICLE VI - ADMISSION OF ADDITIONAL MEMBERS**

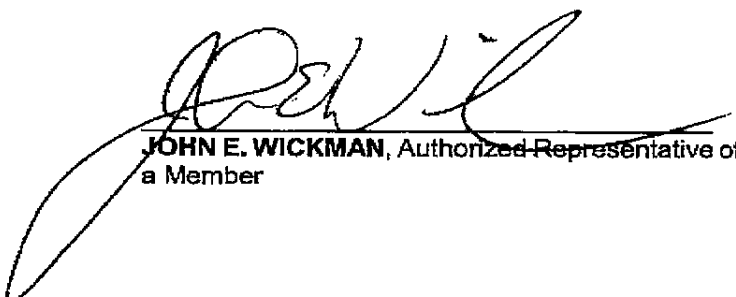
No additional members shall be admitted to the company except upon the written consent of not less than seventy-five percent (75%) majority in interest of all the voting-members of the company. A member may transfer his/her/its interest in the company as set forth in the operating agreement of the company, but the transferee shall have no right to participate in the management of the business and affairs of the company or become a member unless the managers and a majority in interest of the voting members of the company (exclusive of the member proposing to dispose of his/her/its interest) approve of the proposed transfer in writing.

ARTICLE VII - MEMBER'S RIGHTS TO CONTINUE BUSINESS

The remaining members of the limited liability company may continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event which terminates the continued membership of a member in the limited liability company.

ARTICLE VIII - EFFECTIVE DATE

Pursuant to the provisions of Chapter 808, Florida Statutes, this limited liability company shall begin in existence on March 6, 2006.


JOHN E. WICKMAN, Authorized Representative of
a Member

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent.

Wickman & Wyckoff, P.A., a Florida professional
service corporationBy: 
John E. Wickman, President