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From:	* Schult
Account Name	: BORDELON LAW FIRM, P.L.
Account Number	: 120050000195
Phone	: (850)934-1000
Fax Number	: (850)934-1050

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ARTICLES OF ORGANIZATION

2006 FEB 28 A 9:20

OF

SECRETARY OF STATE LLAHASSEE, FLORIDA INTEGRATED STAFFING OPTIONS. L.I.

The undersigned, being authorized to execute and file these Articles on behalf of the members for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, F.S. Chapter 608, does hereby certify and adopt these Articles of Organization.

ARTICLE I - NAME

The name of the limited liability company shall be "INTEGRATED STAFFING OPTIONS, L.L.C." ("Company").

ARTICLE II - ADDRESS

The mailing address of the principal office of the Company shall be 2721 Gulf Breeze Parkway, Gulf Breeze, Florida, 32563, and the street address of the principal office of the Company shall be 2721 Gulf Breeze Parkway, Gulf Breeze, Florida, 32563.

ARTICLE III - DURATION

The Company shall commence on the date of filing these Articles of Organization with the Florida Department of State and the Company's existence shall be perpetual.

ARTICLE IV - REGISTERED OFFICE AND AGENT

The name and street address of the registered agent of the Company in the State of Florida is Bordelon & Schultz Law Firm, P.L., 2721 Gulf Breeze Parkway. Gulf Breeze. Florida, 32563.

ARTICLE V - CAPITAL CONTRIBUTIONS

The cash and/or property contributed to the Company by its members and the members' obligations to make additional contributions to the Company shall be as prescribed in the Operating Agreement of the Company as adopted and agreed upon by the members,

ARTICLE VI - ADMISSION OF ADDITIONAL MEMBERS

Additional members may not be admitted except as prescribed in the Operating Agreement of the Company as adopted and agreed upon by the members. Members' interests in the Company may not be transferred except as prescribed in the Operating Agreement of the Company as adopted and agreed upon by the members.

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ARTICLE VII - MEMBERS' RIGHTS TO CONTINUE BUSINESS

Upon the death, retirement, resignation, expulsion, bankruptcy, withdrawai? of dissolution of a member, or upon the occurrence of any other event which fierninates the continued membership of a member in the Company, the remaining members of the Assessmenty STATE shall have the right to continue the business of the Company as prescribed in the Operating ORIDA Agreement of the Company as adopted and agreed upon by the members.

ARTICLE VIII - MANAGEMENT

The Company shall be member-managed in accordance with the Operating Agreement of the Company as adopted and agreed upon by the members.

ARTICLE IX - AMENDMENT

These Articles of Organization and the Operating Agreement of the Company may be amended from time to time as prescribed in the Operating Agreement of the Company as adopted and agreed upon by the members.

IN WITNESS WHEREOF, the undersigned hereby acknowledges and executes these Articles of Organization on behalf of and as an authorized representative of the members and of the Company.

KERRY ANNE SCHULTZ, Organizer

STATE OF FLORIDA

COUNTY OF SANTA ROSA

Sworn to and subscribed before me this 28th day of February, 2006, by Kerry Anne Schultz who (1) is personally known to me or who (1) has produced Proventa _____, as identification and who did not take an oath.

NOTARY PUBLIC Commission No.: My Commission Expires:

Brenda Levyir

OMMISSION # DO252273 EXPIRES September 21, 2007 TO DARUTZOY FAIN INSURANCE, INC.

FEB/28/2006/TUE 16:09

ACCEPTANCE OF DESIGNATION AS RESIDENT AGENT

FILED 2006 FEB 28 A 9 20

BORDELON & SCHULTZ LAW FIRM, P.L., the designated restlence agent of ALLAHASSY OF STATE INTEGRATED STAFFING OPTIONS, L.L.C., do hereby certify that its address is 2721 Gulf LORIDA Breeze Parkway, Gulf Breeze, Florida 32563, do hereby accept the designation and appointment as resident agent of INTEGRATED STAFFING OPTIONS, L.L.C., a Florida Limited Liability Company, and am familiar with and accept the duties and obligations of registered agent.

Dated this 28th day of February, 2006.

BORDELON & SCHULTZ LAW FIRM, P.L.

Βv Its:

STATE OF FLORIDA

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والأرابي والمتعارية المراجع

COUNTY OF SANTA ROSA

The foregoing instrument was acknowledged before me this 28^{th} day of February, 2006, by Kerry Anne Schultz who (\checkmark) is personally known to me or who (\neg) has produced a driver's license as identification and has taken an oath.

Commission No.; ______ My Commission Expires:



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